# SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS) UJIRE – 574 240



DAKSHINA KANNADA, KARNATAKA STATE

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# DEPARTMENT OF COMMERCE

# Syllabus of Bachelor's Degree in COMMERCE - B. COM (GENERAL)

# CHOICE BASED CREDIT SYSTEM SEMESTER SCHEME UNDER NEW EDUCATION POLICY - 2020 2021-22 ONWARDS

BOS meeting held on 19-08-2023 Academic Council meeting, held on 02-09-2023

#### PREAMBLE

This program is a fundamental transformation to the current undergraduate education which replaces the conventional undergraduate programmes of Universities in the State. Outcome Based Education (OBE) practices will be used to design curriculum. It is proposed to develop Graduate Attributes at appropriate level which will act as common denominator for curriculum across universities. Curriculum shall focus on critical thinking and problem solving. Conscious efforts to develop cognitive and non-cognitive problem-solving skills among the learners shall be part of the curriculum. The programmes designed shall empower graduates as expert problem solvers using their disciplinary knowledge and collaborating in multidisciplinary teams.

#### **Programme objectives**

- To enhance Subject knowledge of all branches of Physics with exposure to new and recent developments in Physics
- To develop Experimental skills/Communication and Learning skills
- To enable ICT exposure through computer simulation experiments/presentations
- To have Research exposure through SRPs
- To develop Additional skills in the field of interest through CC
- To develop Scientific approach in attitude and reasoning, creativity and innovative ideas
- To create Awareness on energy conservation/environment/cleanliness
- To develop Motivation on Nation development

#### **Programme outcomes**

- PO-1-Disciplinary knowledge
- PO-2-Communication Skills
- PO-3-Critical thinking, Reflective thinking, Analytical reasoning, Scientific reasoning
- PO-4-Problem solving
- PO-5-Research-related skills
- PO-6-Cooperation/ Teamwork/ Leadership readiness/Qualities
- PO-7-Information/ Digital literacy/Modern Tool Usage
- PO-8-Environment and Sustainability
- PO-9-Multicultural competence
- PO-10-Multi-Disciplinary
- PO-11-Moral and ethical awareness/Reasoning
- PO-12-Lifelong learning / Self Directed Learning

# Curriculum Structure (Core and Electives) Semesters - I to VI

SEM	DSC	Core Papers
Semester - I	1	Financial Accounting
	2	Management Principles and Applications
	3	Principles of Marketing
Semester - II	1	Advanced financial Accounting
	2	Business Mathematics/ Corporate Administration
	3	Law and Practice of Banking
Semester - III	1	Corporate Accounting
	2	Business Statistics
	3	Cost Accounting
Semester - IV	1	Advanced Corporate Accounting
	2	Costing Methods and Techniques
	3	Business Regulatory Framework
Semester - V	1	Financial Management
	2	Principles and Practice of Auditing
	3	Income Tax Law and Practice – I
	Voc	GST-Law & Practice
	DSE	Financial Institutions and Markets
	DSE	Human Resources Development
	DSE	Retail Management
	DSE	Indian Accounting Standards-I
Semester - VI	1	Advanced Financial Management
	2	Management Accounting
	3	Income Tax Law & Practice – II
	Voc	Assessment of Persons other than Individuals and Filing of ITRs
	DSE	Investment Management
	DSE	Cultural Diversity at workplace
	DSE	Customer Relationship Management
	DSE	Indian Accounting Standards-II

	Title of the Course
Semester	Non-Commerce Stream
	Accounting for Everyone
Semester – I	Financial Literacy
	Managerial Economics
	Financial Environment
Semester – II	Investment in Stock Market
	New Venture Planning and Development
	Advertising Skills
Semester – III/IV	Entrepreneurial Skills
	Business Ethics

# **Open Elective Papers for I to IV Semesters**

## **B.COM PROGRAM**

# Proposed Scheme of Teaching & Evaluation for B.Com (General)

		S	Semester I					
Sl.No.	Course Code	Title of the Course	Group/Categ ory of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
1.	ENGL 101	Language-I	AECC	3+1+0	60	40	100	3
2.	KLCM101	Language–II	AECC	3+1+0	60	40	100	3
3.	CMCT 101	Financial Accounting	DSC	3+0+2	60	40	100	4
4.	CMCT 102	Management Principles and Applications	DSC	4+0+0	60	40	100	4
5.	CMCT 103	Principles of Marketing	DSC	4+0+0	60	40	100	4
6.	SBDF 101	Digital Fluency	SEC-SB	1+0+2	60	40	100	2
7.	VBYS 101	Yoga	SEC-VB	0+0+2	-	50	50	1
8.	VBHNNRC 101	Health and Wellness	SEC-VB	0+0+2	-	50	50	1
9.	CMOE101 CMOE102 CMOE103	Accounting for Everyone/Financial Literacy/ Managerial Economics	OEC	3+0+0	60	40	100	3
		Sub-Total (A)	•		420	380	800	25

# (Basic/ Hons) with Commerce as Core subject

		S	emester II					
Sl. No.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
10	ENGL 151	Language-I	AECC	3+1+0	60	40	100	3
11	KLCM151	Language–II	AECC	3+1+0	60	40	100	3
12	CMCT 151	Advanced Financial Accounting	DSC	3+0+2	60	40	100	4
13	CMCT 152 CMCT 153	Business Mathematics OR Corporate Administration	DSC	3+0+2	60	40	100	4
14	CMCT 154	Law & Practice of Banking	DSC	4+0+0	60	40	100	4
15	VBYS 151	Sports	SEC-VB	0+0+2	-	50	50	1
16	VBHNNRC 151	NCC/NSS/R&R(S&G)/ Cultural	SEC-VB	0+0+2	-	50	50	1
17	EVSF 151	Environmental Studies	AECC	2+0+0	60	40	100	2
18	CMOE151 CMOE152	Financial Environment/Investing in Stock Markets/ Public Finance	OEC	3+0+0	60	40	100	3
	Su	b–Total (B)			420	380	800	25

# EXITOPTIONWITHCERTIFICATION-with ability to solve well defined problems

			Semester II	I				
Sl. No.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
19	ENGL 201	Language-I	AECC	3+1+0	60	40	100	3
20	KLCM201	Language–II	AECC	3+1+0	60	40	100	3
21	CMCT 201	Corporate Accounting	DSC	3+0+2	60	40	100	4
22	CMCT 202	Business Statistics	DSC	3+0+2	60	40	100	4
23	CMCT 203	Cost Accounting	DSC	3+0+2	60	40	100	4
24	SBCS 201	Cyber Security	SEC	1+0+2	60	40	100	2
25	VBYS 201	Sports	SEC-VB	0+0+2	-	50	50	1
26	VBHNNRC 201	NCC/NSS/R&R(S&G)/ Cultural	SEC-VB	0+0+2	-	50	50	1
27	CMOE 201 CMOE 202 CMOE 203	Advertising Skills/ Entrepreneurial Skills/ Modern Bank Management		3+0+0	60	40	100	3
	1	Sub–Total(C)	1		420	380	800	25

			Semester IV	V				
Sl. No.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
28	ENGL 251	Language-I	AECC	3+1+0	60	40	100	3
29	KLCM 251	Language–II	AECC	3+1+0	60	40	100	3
40	CMCT 251	Advanced Corporate Accounting	DSC	3+0+2	60	40	100	4
31	CMCT 252	Costing Methods & Techniques	DSC	3+0+2	60	40	100	4
32		Business Regulatory Framework	DSC	4+0+0	60	40	100	4
33	COIF251	Constitution of India	AECC	2+0+0	60	40	100	2
34	VBYS251	Sports	SEC-VB	0+0+2	-	50	50	1
35		NCC/NSS/R&R(S&G)/ Cultural	SEC-VB	0+0+2	-	50	50	1
36	CMOE252	Business Ethics / Corporate Governance/ International Trade	OEC	3+0+0	60	40	100	3
		Sub–Total(D)			420	380	800	25

			Semester V					
SI. No.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
37	CMCT 301	Financial Management	DSC	3+0+2	60	40	100	4
38	СМСТ 302	Principles and Practice of Auditing	DSC	3+0+2	60	40	100	4
39	СМСТ 303	Income Tax Law and Practice - I	DSC	4+0+0	60	40	100	4
40	CMVC301	GST- Law & Practice	Vocationa 1 - 1	2+0+2	50	50	100	3
41	CMCE301	Indian Accounting Standard I (One Course from the Selected Elective Group)	DSE - 1	3+1+0	60	40	100	3
43	CMCE302	Financial Institutions and Markets	DSE - 1	3+1+0	60	40	100	3
44	CMCE303	Retail Management	DSE - 1	3+1+0	60	40	100	3
45	CMCE304	Human Resources Development	DSE - 1	3+1+0	60	40	100	3

		Se	emester VI					
Sl. No.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week (L + T + P)	SEE	CIE	Total Marks	Credits
46	CMCT 351	Advanced Financial Management	DSC	3+0+2	60	40	100	4
47	CMCT 352	Management Accounting	DSC	3+0+2	60	40	100	4
48	CMCT 353	Income Tax Law & Practice – II	DSC	3+0+2	60	40	100	4
49	CMVC351	Assessment of Persons other than Individuals and Filing of ITRs	Vocational - 2	2+0+2	50	50	100	3
50	CMCE351	Indian Accounting Standards- II	DSE - 1	3+1+0	60	40	100	3
51	CMCE352	Investment Management	DSE - 1	3+1+0	60	40	100	3
52	CMCE353	Customer Relationship Management	DSE - 1	3+1+0	60	40	100	3
53	CMCE354	Cultural Diversity at workplace	DSE - 1	3+1+0	60	40	100	3

# **Outline for Internal assessment (Theory)**

Activity	1	2	Total marks
Internals	10	10	20
Assignments/ Projects	10	10	20
Total	20	20	40

	Discipline Specific Electives – V Semester							
Sl. No	Accounting	Finance	Banking & Insurance	Marketing	Human Resources	IT		
1	Ind. AS and	Financial	Indian	Retail	Human Resources	Financial		
	IFRS	Markets & Intermediaries	Banking System	Management	Development	Analytics		

		Disci	ipline Specific El	ectives – VI Sem	ester	
1	e-Business	Investment	Banking	Customer	Cultural Diversity	HR Analytics
	&	Management	Innovations &	Relationship	at Work Place	
	Accounting		Technology	Marketing		
2	Accounting	Global	Principles &	Digital	New Age	Marketing
	for Services	Financial	Practice of	Marketing	Leadership Skills	Analytics
	Sector	System &	Insurance			
		Practices				
3	Accounting	Risk	Insurance Law	Consumer	Labour Laws &	ICT
	for	Management	and	Behavior &	Practice	Application
	Government		Regulations	Marketing		in Business
	and Local			Research		
	Bodies					

**Note:** Student shall continue with the same elective group in V and VI semesters, however, he/she may change the elective group in VII semester, but shall continue in the same group in VIII semester. **Note:** Break up of 40 marks for Continuous Internal Evaluation (CIE) is as follows:

- 20 marks for 2 internal exams per course per semester.
- 10 marks for Seminar/ Presentation/ Activity/ Project/ Field work/ Assignment.
- 10 marks for Case study/ Excel / Zoho books.

Nam	ne of the Program: Bachelor of ( SEMESTER – I	•	om.)
	Course Code: CMCT		
	Name of the Course: Financia		
<b>Course Credits</b>	No. of Hours per Week	Total No.	of Teaching Hours
4 Credits	5 Hrs		60 Hrs
Pedagogy: Classrooms lec	cture, tutorials, Group discussion, Semi	inar, Case studies	& field work etc.,
Course Outcomes: On su	ccessful completion of the course, th	e Students will be	e able to
a) Understand the the	oretical framework of accounting as w	ell accounting star	ndards.
b) Demonstrate the p	reparation of financial statement of m	anufacturing and i	non-manufacturing entitie
of sole proprietors.			
c) Exercise the accou	nting treatments for consignment tran	sactions & events	in the books of consigned
and consignee.			
d) Understand the acc	ounting treatment for royalty transaction	ons & articulate th	e Royalty agreements.
e) Outline the emergi	ng trends in the field of accounting.		
Syllabus:			Hours
Module No. 1: Theoreti	cal Framework of Accounting		12
Introduction-Meaning and	Scope of Accounting- Accounting Te	erminologies- Uses	s and Users of Accountin
information-Accounting F	Process-Basis of Accounting: Cash a	nd Accrual basis	Branches of Accounting
Accounting Principles-Co	ncepts and Conventions-Accounting S	tandards-Indian A	ccounting Standards (INI
AS).			
Module No. 2: Financial	Statements of Sole Proprietors		12
Introduction-Meaning of	Sole Proprietor-Financial Statements	s of Non-Manufa	acturing Entities: Tradin
Account-Income Statemen	nt/Profit & Loss Account-Balance Sh	eet; Financial Sta	tements of Manufacturin
Entities: Manufacturing A	ccount-Trading Account-Profit & Loss	accountant- Balar	nce Sheet.
	nent Accounts		12
Module No. 3: Consign			
	Consignment-Consignment vs Sales	s-Pro-forma Invo	ice-Accounts Sales-Type

Treatment of Normal & Abnormal Loss. -Valuation of Closing Stock-Goods sent at Cost Price and Invoice Price.

#### Module No. 4:Royalty Accounts

Introduction-Meaning-Types of Royalty-Technical Terms: Lessee, Lessor, Minimum Rent – Short Workings –Recoupment of Short Working–Accounting Treatment in the books of Lessee and lessor – Journal Entries and Ledger Accounts including minimum rent account.

#### Module No. 5: Emerging Trends in Accounting

Digital Transformation of Accounting-Big Data Analytics in Accounting-Cloud Computing in accounting-Accounting with drones- Forensic Accounting- Accounting for Planet--Creative Accounting-Outsourced Accounting- Predictive Accounting (Theory Only).

#### **Skill Developments Activities:**

- 1. Collect Annual Reports of sole proprietors and identify accounting concepts and conventions followed in the preparation of the annual reports.
- 2. Collect Annual Reports of sole proprietors and identify the different components.
- 3. Preparation of Proforma invoice and accounts sales with imaginary figures.
- 4. Collect Royalty Agreements and draft dummy royalty agreements with imaginary figures.
- 5. Identify latest innovations and developments in the field of accounting.
- 6. Any other activities, which are relevant to the course.

## **Text Books:**

- 1. ICAI Study Materials on Principles & Practice of Accounting, Accounting and Advanced Accounting.
- 2. SP Iyengar (2005), Advanced Accounting, Sultan Chand & Sons, Vol. 1.
- 3. Robert N Anthony, David Hawkins, Kenneth A. Merchant, (2017) Accounting: Text and Cases, McGraw-Hill Education, 13<sup>th</sup> Edition.
- 4. Charles T. Horngren and Donna Philbrick, (2013) Introduction to Financial Accounting, Pearson Education, 11<sup>th</sup> Edition.
- J.R. Monga, Financial Accounting: Concepts and Applications. Mayur Paper Backs, New Delhi, 32<sup>nd</sup> Edition.
- 6. S.N. Maheshwari, and. S. K. Maheshwari. Financial Accounting. Vikas Publishing House, New Delhi, 6<sup>th</sup> Edition.
- 7. B.S. Raman (2008), Financial Accounting Vol. I & II, United Publishers & Distributors
- 8. Compendium of Statements and Standards of Accounting. The Institute of Chartered Accountants of India, New Delhi.

#### Note: Latest edition of text books may be used.

12

12

# Name of the Program: Bachelor of Commerce (B.Com.)

# Course Code: CMCT102

# Name of the Course: Management Principles and Applications

<b>Course Credits</b>	No. of Hours per Week	Total No. of Teaching Hours
4 Credits	5 Hrs	60 Hrs

Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc.,

# Course Outcomes: On successful completion of the course, the students will be able to

- a) Understand and identify the different theories of organizations, which are relevant in the present context.
- b) Design and demonstrate the strategic plan for the attainment of organizational goals.
- c) Differentiate the different types of authority and chose the best one in the present context.
- d) Compare and chose the different types of motivation factors and leadership styles.
- e) Choose the best controlling techniques for better productivity of an organization.

Syllabus:	Hours	
Module No. 1: Introduction to Management	12	
Introduction-Meaning and importance of Management-Managerial Functions- Essence of Managership- Evolution of the Management thoughts: Classical organizational theories- Neo-Classical theories-Modern organizational theories.		
Module No. 2: Planning	12	
Introduction-Meaning-Nature-Purpose-Types of plans-Planning process; Strategic planning: Concept- Process-Importance and Limitations; Environmental Analysis and diagnosis: Meaning-importance and Techniques (SWOT/TOWS/WOTS-UP-BCG Matrix-Competitor Analysis); Decision-making-Concept-		
Importance-Committee and Group decision making Process.		
Module No. 3: Organizing	12	
Introduction-Meaning-Concept and Process of Organizing – An Overview-Span of a types of authority (line, staff and functional)-Decentralization-Delegation of a Informal Structure-Principles of Organizing; Network Organisation Structure.	-	

Module No. 4:	Staffing and Leading	12

Introduction-**Staffing:** Concept of Staffing-Staffing Process; **Motivation:** Concept- Importance-extrinsic and intrinsic motivation-Major Motivation theories: Maslow's Need-Hierarchy Theory-Hertzberg's Twofactor Theory-Vroom's Expectation Theory; **Leadership:** Concept- Importance-Major theories of Leadership (Likert's scale theory, Blake and Mouten's Managerial Grid theory, House's Path Goal theory, Fred Fielder's situational Leadership), Transactional leadership, Transformational Leadership, Transforming Leadership;

**Communication:** Concept-purpose-process-Oral and written communication-Formal and informal communication networks-Barriers to communication-Overcoming barriers to communication.

## Module No. 5: Controlling and Coordination

12

**Control**: Concept-Process-Limitations-Principles of Effective Control-Major Techniques of control – Ratio Analysis, ROI, Budgetary Control, EVA, PERT/CPM, Emerging issues in Management; **Coordination**: Meaning-Nature-Importance-Principles of Coordination.

# **Skill Development Activities:**

- 1. Collect the photographs and bio-data of any three leading contributors of management thoughts.
- 2. Visit any business organization and collect the information on types of planning adopted by them.
- **3.** Visit any business organization and collect different types of authority followed and also the draw the organizational structure.
- 4. Analyze the leadership styles of any select five companies of different sectors.
- 5. Visit any manufacturing firm and identify the controlling system followed.
- 6. Any other activities, which are relevant to the course.

# **Text Books:**

- Harold Koontz and Heinz Weihrich (2017), Essentials of Management: An International and Leadership Perspective, McGraw Hill Education, 10<sup>th</sup> Edition.
- Stephen P Robbins and Madhushree Nanda Agrawal (2009), Fundamentals of Management: Essential Concepts and Applications, Pearson Education, 6<sup>th</sup> Edition.
- 3. James H. Donnelly, (1990) Fundamentals of Management, Pearson Education, 7<sup>th</sup> Edition.
- 4. B.P. Singh and A.K.Singh (2002), Essentials of Management, Excel Books

- 5. P C Tripathi & P N Reddy (2005), Principles of Management, TMH Publications, 3<sup>rd</sup> Edition.
- 6. Koontz Harold (2004), Essentials of Management, Tata McGraw Hill.

# Name of the Program: Bachelor of Commerce (B.Com.)

# **Course Code: CMCT103**

# Name of the Course: Principles of Marketing

Course Credits	No. of Hours per Week	Total No. of	<b>Teaching Hours</b>
4 Credits	5 Hrs	6	0 Hrs
Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc.,			rk etc.,
Course Outcomest On sue	acceful completion of the course the	Students will be	abla ta
	cessful completion of the course, the		
,	a) Understand the basic concepts of marketing and asses the marketing environment.		
	er behaviour in the present scenario an	00	
	oduct development & identify the factor	ors affecting the pr	rice of a product in the
present context.	f	· · · · · · · · · · · · · · · · · · ·	
, , ,	f promotional techniques on the cu	stomers $\alpha$ impor	tance of channels of
distribution.	walonmonts in the field of merketing		
	evelopments in the field of marketing.		YI
Syllabus:			Hours
Module No. 1: Introductio			12
Introduction-Nature-Scope-	Importance of Marketing; Concepts&	Approaches of M	arketing: Need-Want-
Demand-Customer Value-C	Customer Creation; Evolution of mark	eting; Selling vs	Marketing; Marketing
Environment: Concept-imp	ortance-Micro and Macro Environm	ent. Marketing M	lanagement-Meaning-
importance.			
Module No. 2: Consumer l	Behavior & Market segmentation		12
Consumer Behavior: Natu	are and Importance-Consumer buying	g decision process	s; Factors influencing
consumer buying behavior	; Market segmentation: Concept,	importance and	bases; Target market
selection-Positioning Conce	ept-Importance and bases; Product d	ifferentiation vs.	market segmentation.
Marketing Mix: Product-Pr	rice-Place & Promotion.		
Module No. 3: Product and	d Pricing		12
Product: Concept and impo	ortance-Product Classifications-Conce	pt of product mix	; Branding-packaging
and labelling; Product-Su	pport Services; Product life-cycle;	New Product D	evelopment Process;
Consumer adoption process	. Pricing: Significance. Factors affect	ting price of a pro	oduct. Pricing policies
and strategies.			
Module No. 4: Promotion	and Distribution		12

**Promotion:** Nature and importance of promotion; Communication process; Types of promotion: advertising, personal selling, public relations & sales promotion, and their distinctive characteristics; Promotion mix and factors affecting promotion mix decisions. **Distribution Channels and Physical Distribution:** Channels of distribution - meaning and importance; Types of distribution channels; Functions of middle man; Factors affecting choice of distribution channel; Wholesaling and retailing; Types of Retailers; e-retailing, Physical Distribution.

#### Module No. 5: Recent Developments in Marketing

12

Social Marketing, online marketing, direct marketing, services marketing, green marketing, Rural marketing; Consumerism, Search Engine Marketing-Mobile Marketing- Marketing Analytics-Social Media Marketing-Email Marketing-Live Video Streaming Marketing-Network Marketing, any other recent developments in Marketing.

#### **Skill Development Activities:**

- 1. Analyze the marketing environment of your locality and identify need, wants & purchasing power of customers.
- 2. Collect consumer behaviour towards home appliances in your locality.
- 3. Visit any organization and collect the information towards pricing of the products.
- 4. Visit any wholesalers/Retailers; collect the role of them in marketing.
- 5. Identify the recent developments in the field of marketing.
- 6. Any other activities, which are relevant to the course.

## **Reference Materials:**

- 1. Philip Kotler (2015), Principles of Marketing. 13th edition. Pearson Education.
- 2. Saxena Rajan, (2017) Marketing Management, Tata McGraw-Hill Publishing Company Ltd., New Delhi. Fifth Edition.
- 3. Kumar Arun & Meenakshi N (2016), Marketing Management, Vikas Publishing House Pvt. Ltd., New Delhi. Third Edition
- 4. Panda Tapan (2008), Marketing Management, Excel books, New Delhi, Second Edition.
- 5. Michael, J. Etzel, Bruce J. Walker, William J Stanton and Ajay Pandit. Marketing: Concepts and Cases. (Special Indian Edition)., McGraw Hill Education
- 6. William D. Perreault, and McCarthy, E. Jerome., Basic Marketing. Pearson Education.
- 7. Majaro, Simon. The Essence of Marketing. Pearson Education, New Delhi.
- 8. Iacobucci and Kapoor, Marketing Management: A South Asian Perspective. Cengage Learning.
- 9. Chhabra, T.N., and S. K. Grover. Marketing Management. Fourth Edition.

# Name of the Program: Bachelor of Commerce (B. Com) Course Code: CMOE101 (Open Elective Course) Name of the Course: Accounting for Everyone **Course Credits** No. of Hours per Week **Total No. of Teaching Hours** 3 Hrs 3 Credits 40 Hrs Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc., Course Outcomes: On successful completion of the course, the students will be able to a) Analyze various terms used in accounting; b) Make accounting entries and prepare cash book and other accounts necessary while running a business: c) Prepare accounting equation of various business transactions; d) Analyze information from company's annual report; e) Comprehend the management reports of the company. Syllabus: Hours Module No. 1: Introduction to Accounting 08 Meaning, Importance and Need, Its objectives and relevance to business establishments and other organizations, and individuals. Accounting information: meaning, users and utilities, sources of accounting information. Some Basic Terms – Transaction, Account, Asset, Liability, Capital, Expenditure & Expense, Income, Revenue, Gain, Profit, Surplus, Loss, Deficit. Debit, Credit, Accounting Year, Financial Year. Module No. 2: Transactions and Recording of Transactions **08** Features of recordable transactions and events, Basis of recording - vouchers and another basis. Recording of transactions: Personal account, Real Account and Nominal Account; Rules for Debit and

Recording of transactions: Personal account, Real Account and Nominal Account; Rules for Debit and Credit; Double Entry System, journalizing transactions; Preparation of Ledger, Cash Book including bank transactions. (Simple Problems)

# Module No. 3: Preparation of Financial Statements

08

Fundamental Accounting Equation; Concept of revenue and Capital; Preparation of financial statements.

(Simple problems)

# Module No. 4: Company Accounts

Explanation of certain terms – Public Limited Company, Private Limited Company, Share, Share Capital, Shareholder, Board of Directors, Stock Exchange, Listed Company, Share Price, Sensex - BSE, NSE; Annual report, etc. Contents and disclosures in Annual Report, Company Balance Sheet and Statement of Profit and Loss. Content Analysis based on annual report including textual analysis.

# Module 5: Management Reports

**08** 

**08** 

Reports on Management Review and Governance; Report of Board of Directors - Management discussion analysis- Annual Report on CSR – Business responsibility report – Corporate governance report – Secretarial audit report.

# **Skill Development Activities:**

- 1. Download annual reports of business Organisations from the websites and go through the contents of the annual report and present the salient features of the annual report using some ratios and content analysis including textual analysis.
- 2. Prepare accounting equation by collecting necessary data from medium sized firm.
- 3. Prepare financial statements collecting necessary data from small business firms.
- 4. Collect the management reports of any large-scale organization and analyze the same.
- 5. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. Hatfield, L. (2019). Accounting Basics. Amazon Digital Services LLC.
- Horngren, C. T., Sundem, G. L., Elliott, J. A., & Philbrick, D. (2013). Introduction to Financial Accounting. London: Pearson Education.
- 3. Siddiqui, S. A. (2008). Book Keeping & Accountancy. New Delhi: Laxmi Publications Pvt. Ltd.
- 4. Sehgal, D. (2014). Financial Accounting. New Delhi: Vikas Publishing House Pvt. Ltd.
- 5. Tulsian, P. C. (2007). Financial Accounting. New Delhi: Tata McGraw Hill Publishing Co. Ltd.
- 6. Mukharji, A., & Hanif, M. (2015). Financial Accounting. New Delhi: Tata McGraw Hill Publishing Co. Ltd.
- 7. Maheshwari, S. N., Maheshwari, S. K., & Maheshwari, S. K. (2018). Financial Accounting. New

Delhi: Vikas Publishing House Pvt. Ltd.

- 8. Khan, M.Y. and Jain, P.K. Management Accounting. McGraw Hill Education.
- 9. Arora, M.N. Management Accounting, Vikas Publishing House, New Delhi

Course Credits 3 Credits	ourse Code: CMOE102 (Open E Name of the Course: Financia No. of Hours per Week	ll Literacy		
		-		
	No. of Hours per Week	Total No. o		
3 Credits		Course CreditsNo. of Hours per WeekTotal No. of Teaching Hours		
	3 Hrs	4	40 Hrs	
Pedagogy: Classrooms lec	ture, Case studies, Group discussion, Se	eminar & field wor	k etc.,	
Course Outcomes: On su	ccessful completion of the course, the	students will be a	ble to	
1. Describe the importance	of financial literacy and list out the inst	titutions providing	financial services;	
2. Prepare financial plan ar	nd budget and manage personal finances	;;		
3. Open, avail, and manage	e/operate services offered by banks;			
4. Open, avail, and manage	e/operate services offered by post offices	s;		
5. Plan for life insurance ar	nd property insurance & select instrume	nt for investment i	n shares	
Syllabus:			Hours	
Module No. 1: Introduction	on		08	
Meaning, importance and	I scope of financial literacy; Prerequ	usites of Financia	al Literacy – level o	
education, numerical and	l communication ability; Various fir	nancial institution	s – Banks, Insurance	
companies, Post Offices; 1	Mobile App based services. Need of a	vailing of financia	al services from banks	
insurance companies and p	ostal services.			
Module No. 2: Financial l	Planning and Budgeting		08	
Concept of economic want	ts and means for satisfying these needs	; Balancing betwe	en economic wants and	
resources; Meaning, impor	tance and need for financial planning; F	Personal Budget, F	amily Budget, Business	
Budget and National Budg	get; Procedure for financial planning an	nd preparing budg	get; Budget surplus and	
Get man e tantonan Duag				
	savings from surplus, sources for meet	ing deficit.		

accounts – Savings Bank Account, Term Deposit, Current Account, Recurring Deposit, PPF, NSC etc.; Formalities to open various types of bank accounts, PAN Card, Address proof, KYC norm; Various types of loans – short term, medium term, long term, micro finance, agricultural etc. and related interest rates offered by various nationalized banks and post office; Cashless banking, e-banking, Check Counterfeit Currency; CIBIL, ATM, Debit and Credit Card, and APP based Payment system; Banking complaints and Ombudsman.

#### Module No. 4: Financial Services from Post Office

**08** 

Post office Savings Schemes: Savings Bank, Recurring Deposit, Term Deposit, Monthly Income Scheme, Kishan Vikas Patra, NSC, PPF, Senior Citizen Savings Scheme (SCSS), Sukanya Samriddhi Yojana/ Account (SSY/SSA); India Post Payments Bank (IPPB). Money Transfer: Money Order, E-Money order. Instant Money Order, collaboration with the Western Union Financial Services; MO Videsh, International Money Transfer Service, Electronic Clearance Services (ECS), Money gram International Money Transfer, Indian Postal Order (IPO).

Would 5: Frotection and Investment Related Financial Services 00	Module 5: Protection and Investment Related Financial Services	08
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**Insurance Services:** Life Insurance Policies: Life Insurance, Term Life Insurance, Endowment Policies, Pension Policies, ULIP, Health Insurance and its Plans, Comparison of policies offered by various life insurance companies. Property Insurance: Policies offered by various general insurance companies. Post office life Insurance Schemes: Postal Life Insurance and Rural Postal Life Insurance (PLI/RPLI). Housing Loans: Institutions providing housing loans, Loans under Pradhanmantri Awas Yojana – Rural and Urban.

**Investment avenues in Equity and Debt Instruments**: Portfolio Management: Meaning and importance; Share Market and Debt Market, Sensex and its significance; Investment in Shares – selection procedure for investment in shares; Risk element; Investment Management - Services from brokers and Institutions, and self-management; Mutual Fund.

#### **Skill Development Activities:**

- 1. Visit banks, post offices, and insurance companies to collect information and required documents related to the services offered by these institutions and to know the procedure of availing of these services.
- 2. Fill up the forms to open accounts and to avail loans and shall attach photocopies of necessary

documents.

- 3. Prepare personal and family budget for one/six/ twelve month on imaginary figures.
- 4. Try to open Demat account and trade for small amount and submit the report on procedure on opening of Demat account and factors considered for trading.
- 5. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. Avadhani, V. A. (2019). Investment Management. Mumbai: Himalaya Publishing House Pvt. Ltd.
- 2. Chandra, P. (2012). Investment Game: How to Win. New Delhi: Tata McGraw Hill Education.
- Kothari, R. (2010). Financial Services in India-Concept and Application. New Delhi: Sage Publications India Pvt. Ltd.
- 4. Milling, B. E. (2003). The Basics of Finance: Financial Tools for Non-Financial Managers. Indiana: universe Company.

I	Name of the Program: Bachelor of Con	· · · · ·	
	Course Code: CMOE103 (Open E	Elective Course)	
Name of the Course: Managerial Economics			
<b>Course Credits</b>	No. of Hours per Week	Total No.	of Teaching Hours
3 Credits	3 Hrs		40 Hrs
Pedagogy: Classrooms lect	ture, Case studies, Group discussion, Se	eminar & field wor	rk etc.,
Course Outcomes: On suc	ccessful completion of the course, the	students will be a	able to
1. Describe the importance	of managerial economics in decision m	aking process.	
2. Learners would be able t	to apply the concepts and principles in t	their day to day lif	e.
3. Analyze how economic	c agents make decisions and choices	s using theoretica	ıl knowledge & practic
approach.			
Syllabus:			Hours
Module No. 1: Nature and	d scope of business economics		08
Nature of Business Econo	mics: Meaning, definitions, nature, sco	ppe and significant	ce of business economics
Economic laws and pri	inciples: Meaning and nature of ec	conomic laws. E	Economics and busines
environment: Economic a	and Non-economic factors determining	g business. Busine	ess objectives: Economic
Non-Economic, Human, S	Social and National objectives of busine	ess.	
Module No. 2: Demand A	nalysis		08
Law of diminishing r	marginal utility: Meaning, Assump	tions, Illustration,	Exceptions and Uses lav
of demand: Meaning, Der	nand Function, why does the demand	curve slope down	wards? Exceptions to the
Law of demand, determina	ants of demand, increase and decrease	in demand. Price of	elasticity: Meaning, type
of price elasticity and met	hods of measurement of price elasticity	y. Factors of deter	mining elasticity demand
Income elasticity, cross ela	asticity and promotional elasticity.		
Module No. 3: Supply. (	Cost and Revenue analysis		08
Supply: Meaning, Law of	supply, exceptions to the law of suppl s of elasticity of supply. Cost concepts	-	

fixed cost and marginal cost. Cost-output relationships in the short run and long run. Concepts of revenue: Total revenue, average revenue and marginal revenue. Revenue curves under perfect and imperfect competition.

#### Module No. 4: Production and market analysis

**08** 

Production analysis: Law of variable proportion and law of returns to scale. Perfect competition: Meaning and features. Monopoly: Meaning, features and price-output determination. Price discrimination: types, price- output determination under discriminating monopoly. Monopolistic competition: Meaning, features and price-output determination under monopolistic competition. Oligopoly: Meaning, features and types. Kinked demand curve.

Module No. 5: Business Cycles Analysis	08

Business Cycles Analysis: Business Cycles Nature and Phases of a Business Cycle, Game Theory, Information Super Highways, Small-world Model, Theories of Business Cycle – Psychological, Profit, Monetary, Innovation, Cobweb, Samuelson and Hicks Theories.

# **Skill Development Activities:**

- 1. Prepare personal and family budget for one/six/ twelve month on imaginary figures.
- 2. Study the supply and demand theory of a product as your choice.
- 3. Any other activities, which are relevant to the course.

## **References:**

- 1. Sundharam K.P.M. & Sundharam E.N. Business Economics, Sultanchand & Sons, New Delhi.
- 2. AhujaH.L. -Business Economics, Sultanchand & Sons, New Delhi
- 3. Mehta P.L., Managerial Economics, Sultanchand & Sons, New Delhi.
- 4. Dwivedi D.N., Managerial Economics, Vikas Publishing House Pvt. Ltd., New Delhi.
- 5. Mithani D.M., Managerial Economics, Himalaya Publishing House, Mumbai.
- 6. Peterso H. Craig and W.Cris Lewis Managerial Economics, Pearson Education, Singapore.
- 7. Salvotore Dominic Managerial Economics, Megrew Hill, New York.

# Name of the Program: Bachelor of Commerce (B.Com.)

# SEMESTER – II

# **Course Code: CMCT 151**

# Name of the Course: Advanced Financial Accounting

<b>Course Credits</b>	No. of Hours per Week	Total No. of Teaching Hours
4 Credits	5 Hrs	60 Hrs

**Pedagogy:** Classrooms lecture, Case studies, Tutorial classes, Group discussion, Seminar & field work etc.,

## Course Outcomes: On successful completion of the course, the Students will be able to

- a) Understand & compute the amount of claims for loss of stock & loss of Profit.
- b) Learn various methods of accounting for hire purchase transactions.
- c) Deal with the inter-departmental transfers and their accounting treatment.
- d) Demonstrate various accounting treatments for dependent & independent branches.
- e) Prepare financial statements from incomplete records.

Syllabus:	Hours
Module No. 1: Insurance Claims for Loss of Stock & Loss of Profit	12
Introduction-Meaning of fire-computation of Claim for loss of stock- Computa	tions of Claim for loss of

Profit-Average Clause.

Module No. 2: Hire Purchase Accounting	12

Introduction-Meaning of hire purchase-difference between hire purchase and instalment-Nature-featuresterms used-Ascertainment of Interest-Accounting for hire purchase transactions-Repossession.

Module No. 3: Departmental Accounts	12
Introduction-meaning-advantages and disadvantages-methods of department	al accounting-basis of
allocation of common expenditure among different departments-types of depart	rtments-inter department
transfer and its treatment	

Module No. 4: Accounting for Branches

Introduction-difference between branch accounts and departmental accounts-types of branches-Accounting for dependent & independent branches; Foreign branches: Accounts for foreign branches-Techniques for foreign currency translation. (Theory only).

## Module No. 5: Conversion of Single Entry into Double Entry

12

Introduction - Meaning-Limitations of Single Entry System-Difference between Single entry and Double entry system - Problems on Conversion of Single Entry into Double Entry.

#### **Skill Developments Activities:**

- 1. Identify the procedure & documentations involved in the insurance claims.
- 2. Collect hire purchase agreements and draft dummy hire purchase agreements with imaginary figures.
- 3. Identify the common expenditures of an organisation among various departments.
- 4. Collect the procedure and documentations involved in the establishment of various branches.
- 5. Visit any sole proprietor firm and identify the steps involved in the conversion of single entry into double entry system.
- 6. Any other activities, which are relevant to the course.

#### **Text Books:**

- 1. ICAI Study Materials on Principles & Practice of Accounting, Accounting and Advanced Accounting.
- 2. SP Iyengar (2005), Advanced Accounting, Sultan Chand & Sons, Vol. 1.
- 3. Robert N Anthony, David Hawkins, Kenneth A. Merchant, (2017) Accounting: Text and Cases, McGraw-Hill Education, 13<sup>th</sup> Edition.
- 4. Charles T. Horngren and Donna Philbrick, (2013) Introduction to Financial Accounting, Pearson Education, 11<sup>th</sup> Edition.
- J.R. Monga, Financial Accounting: Concepts and Applications. Mayur Paper Backs, New Delhi, 32<sup>nd</sup> Edition.
- 6. S.N. Maheshwari, and. S. K. Maheshwari. Financial Accounting. Vikas Publishing House, New Delhi, 6<sup>th</sup> Edition.
- 7. B.S. Raman (2008), Financial Accounting Vol. I & II, United Publishers & Distributors
- 8. Compendium of Statements and Standards of Accounting. The Institute of Chartered Accountants of India, New Delhi.

Name of the Program: Bachelor of Commerce (B.Com.)					
Course Code: CMCT 153					
Name of the Course: Corporate Administration					
Course Credits	No. of Hours per Week	Total No. of Teaching Hours			
4 Credits	5 Hrs	60 Hrs			
Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc.,					
Course Outcomes: On succ	cessful completion of the course, the	students will be a	able to		
	-				
	ork of Companies Act of 2013 and different involved in the formation a		_		
	locuments involved in the formation o	-			
c) Analyze the role, responsibilities and functions of Key management Personnel in Corporate Administration.					
	e involved in the cornorate meeting	and the role of	company secretary in the		
d) Examine the procedure involved in the corporate meeting and the role of company secretary in the meeting.					
C	idator in the process of winding up of	the company			
Syllabus:			Hours		
Synabus.			nours		
Module No. 1: Introduction to Company		12			
Introduction - Meaning and Definition - Features - Highlights of Companies Act 2013Kinds of Companies					
- One Person Company-Private Company-Public Company-Company limited by Guarantee-Company limited					
by Shares- Holding Com	pany-Subsidiary Company-Governm	ent Company-As	ssociate Company- Small		
Company-Foreign Company-Global Company-Body Corporate-Listed Company.					
Module No. 2: Formation of Companies		12			
Introduction -Promotion S	tage: Meaning of Promoter, Position	on of Promoter &	& Functions of Promoter,		
Incorporation Stage: Meaning & contents of Memorandum of Association & Articles of Association,					
Distinction between Memorandum of Association and Articles of Association, Certificate of Incorporation,					
Subscription Stage - Meaning & contents of Prospectus, Statement in lieu of Prospects and Book Building,					
Commencement Stage - Document to be filed, e-filing, Register of Companies, Certificate of					
		U	ompanies, contineate of		
Commencement of Rusing	ess; Formation of Global Companie	-	-		

 Formalities- Administration.
 12

 Module No. 3: Company Administration
 12

 Introduction - Key Managerial Personnel – Managing Director, Whole time Directors, the Companies Secretary, Chief Financial Officer, Resident Director, Independent Director, Auditors – Appointment – Powers

 - Duties & Responsibilities. Managing Director – Appointment – Powers – Duties & Responsibilities. Audit Committee, CSR Committee. Company Secretary - Meaning, Types, Qualification, Appointment, Position, Rights, Duties, Liabilities & Removal or dismissal.

#### Module No. 4: Corporate Meetings

12

12

Introduction - Corporate meetings: types – Importance - Distinction; Resolutions: Types – Distinction; Requisites of a valid meeting – Notice – Quorum –Proxies - Voting - Registration of resolutions; Role of a company secretary in convening the meetings.

## Module No. 5: Winding Up

Introduction – Meaning- Modes of Winding up –Consequence of Winding up – Official Liquidator – Role & Responsibilities of Liquidator – Defunct Company – Insolvency Code.

#### **Skill Development Activities:**

- 1. Collect the Companies Act 2013 from the Ministry of Corporate Affairs website and prepare the highlights of the same.
- 2. Visit any Registrar of the Companies; find out the procedure involved in the formation of the companies.
- 3. Visit any Company and discuss with Directors of the same on role and responsibilities and prepare report on the same.
- 4. Collect the copy of notice of the Meeting and Resolutions, Prepare the dummy copy of Notice and resolutions.
- 5. Contact any official liquidator of an organisation and discuss the procedure involved on the same and prepare report.
- 6. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. S.N Maheshwari, Elements of Corporate Law, HPH.
- 2. Balchandran, Business Law for Management, HPH
- 3. Dr. P.N. Reddy and H.R. Appanaiah, Essentials of Company Law and Secretarial Practice, HPH.
- 4. K. Venkataramana, Corporate Administration, SHBP.
- 5. N.D. Kapoor: Company Law and Secretarial Practice, Sultan Chand.
- 6. M.C. Bhandari, Guide to Company Law Procedures, Wadhwa Publication.
- 7. S.C. Kuchal, Company Law and Secretarial Practice.
- 8. S.C. Sharm, Business Law, I.K. International Publishers

		nmerce (B.Com.)			
	Course Code: CMCT 1	54			
Name of the Course: Law and Practice of Banking					
Course Credits	No. of Hours per Week	<b>Total No. of Teaching Hours</b>			
4 Credits	5 Hrs	60 Hrs			
Pedagogy: Classrooms lectu	re, Case studies, Group discussion, Sem	inar & field work etc.,			
Course Outcomes: On succ	cessful completion of the course, the st	udents will be able to			
a) Summarize the relation	onship between Banker & customer and	different types of functions of banker.			
b) Analyse the role, fun	ctions and duties of paying and collectin	g banker.			
c) Make use of the proc	edure involved in opening and operating	different accounts.			
d) Examine the differen	t types of negotiable instrument & their	relevance in the present context.			
e) Estimate possible dev	velopments in the banking sector in the u	pcoming days.			
Syllabus:		Hours			
Module No. 1: Introduction	12				
Introduction- Meaning – Ne	ed – Importance – Primary, Secondary	& Modern functions of banks - Origin of			
banking- Banker and Cust	omer Relationship (General and spec	al relationship) - Origin and growth of			
commercial banks in India -					
	- Types of Banks in India– Banks' Lene	ling - changing role of commercial banks.			
RBI: History-Role & Function		ling - changing role of commercial banks.			
	ons.	ling - changing role of commercial banks.			
RBI: History-Role & Function Module No. 2: Paying and	ons. Collecting Banker	12			
RBI: History-Role & Function Module No. 2: Paying and Paying banker: Introduction	ons. Collecting Banker n - Meaning – Role – Functions - Dur	12 ies - Precautions and Statutory Protection			
RBI: History-Role & Function Module No. 2: Paying and Paying banker: Introduction and rights - Dishonour of	ons. <b>Collecting Banker</b> n - Meaning – Role – Functions - Dur Cheques – Grounds of Dishonour –	12 ies - Precautions and Statutory Protection Consequences of wrongful dishonour of			
RBI: History-Role & Function Module No. 2: Paying and Paying banker: Introduction and rights - Dishonour of Cheques; Collecting Banke	<b>Collecting Banker</b> n - Meaning – Role – Functions - Dur Cheques – Grounds of Dishonour – <b>r</b> : Introduction - Meaning – Legal statu				
RBI: History-Role & Function Module No. 2: Paying and Paying banker: Introduction and rights - Dishonour of Cheques; Collecting Banke	Collecting Banker         n - Meaning – Role – Functions - Dur         Cheques – Grounds of Dishonour –         r: Introduction - Meaning – Legal statu         es & Responsibilities - Precautions and	12 ies - Precautions and Statutory Protection Consequences of wrongful dishonour of s of collecting banker - Holder for value			
RBI: History-Role & Function <b>Module No. 2: Paying and</b> <b>Paying banker:</b> Introduction and rights - Dishonour of Cheques; <b>Collecting Banke</b> Holder in due course – Duti <b>Module No. 3: Customers</b>	Collecting Banker         n - Meaning – Role – Functions - Dur         Cheques – Grounds of Dishonour –         r: Introduction - Meaning – Legal statu         es & Responsibilities - Precautions and         and Account Holders	12 ies - Precautions and Statutory Protection Consequences of wrongful dishonour of s of collecting banker - Holder for value Statutory Protection to Collecting Banker.			
RBI: History-Role & Function Module No. 2: Paying and Paying banker: Introduction and rights - Dishonour of Cheques; Collecting Banke Holder in due course – Duti Module No. 3: Customers Introduction - Types of Customers	Collecting Banker         n - Meaning – Role – Functions - Dur         Cheques – Grounds of Dishonour –         r: Introduction - Meaning – Legal statu         es & Responsibilities - Precautions and         and Account Holders         stomers and Account Holders - Procedu	12         ies - Precautions and Statutory Protection         Consequences of wrongful dishonour of         s of collecting banker - Holder for value         Statutory Protection to Collecting Banker.         12			

Module No. 4: Negotiable Instruments	12
Introduction – Meaning & Definition – Features – Kinds of Negotiable Instruments	: Promissory Notes - Bills
of Exchange - Cheques - Crossing of Cheques - Types of Crossing; Endorsements	: Introduction - Meaning -
Essentials & Kinds of Endorsement – Rules of endorsement.	

# Module No. 5: Recent Developments in Banking

12

Introduction - New technology in Banking – E-services – Debit and Credit cards - Internet Banking-Electronic Fund Transfer- MICR – RTGS - NEFT –ECS- Small banks-Payment banks- Digital Wallet-Crypto currency-KYC norms – Basel Norms - Mobile banking-E-payments - E-money. Any other recent development in the banking sector.

# **Skill Development Activities:**

- 1. Refer RBI website and identify the different types of banks operating in India.
- 2. Visit any Public sector bank & discuss with the branch manager about the role and functions as a paying and collecting banker.
- 3. Collect and fill dummy account opening forms as different types of customer.
- 4. Draft specimen of Negotiable instruments: bill of exchange, Promissory Notes and Cheques.
- 5. Identify and prepare report on pros and cons of recent development in the field of banking sector.
- 6. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. Gordon & Natarajan, Banking Theory Law and Practice, HPH, 24th Edition
- 2. S. P Srivastava (2016), Banking Theory & Practice, Anmol Publications
- 3. Maheshwari. S.N. (2014), Banking Law and Practice, Kalyani Publishers, 11th edition
- 4. Shekar. K.C (2013), Banking Theory Law and Practice, Vikas Publication, 21st Edition.
- 5. Dr. Alice Mani (2015), Banking Law and Operation, SBH.

Name	e of the Program: Bachelor of C	ommerce (B. Co	om)		
Со	urse Code: CMOE 151 (Open ]	Elective Course)	)		
Name of the Course: Financial Environment					
Course Credits	No. of Hours per Week	Total No. o	Fotal No. of Teaching Hours		
4 Credits	3 Hrs		40 Hrs		
Pedagogy: Classrooms lectu	re, Case studies, Group discussion, Se	minar & field work	c etc.,		
Course Outcomes: On succ	essful completion of the course, the	Students will be a	ble to		
1. Understand the funda	mentals of Indian Economy and its sig	nificance.			
2. Evaluate the impact of	of monetary policy on the stakeholders	of the Economy.			
3. Assess the impact of	fiscal policy on the stakeholders of the	Economy.			
4. Examine the status of	f inflation, unemployment and labour r	narket in India			
5. Inference the financia	al sector reforms in India.				
Syllabus:			Hours		
Module No. 1: Fundament	als of India Economy		08		
Introduction - Production &	c Cost-Demand & Supply-Perfect &	Imperfect Compe	tition-Monopoly-Nationa		
Income Accounting-Busines	s Cycle-Open Economy-Utility theory	y-GDP-GNP-impa	ct- other Marco financia		
indicators.					
Module No. 2: Monetary Policy			08		
Introduction - Meaning-obje	ctives-qualitative & quantitative measure	sures for credit co	ntrol. Influence of policy		
rates of RBI: Repo-Reverse	repo- Marginal standing facility and B	ank rate. Influence	e of reserve ratios of RBI		
CRR-SLR-Exchange rates-l	ending/deposit rates-design & issue	es of monetary p	olicy-LAF - RBI Role		
functions and its Governance			-		
Module No. 3: Fiscal Poli	cy		08		
Introduction - Meanings-o	bjectives- public expenditure-public	debt-fiscal & ł	oudget deficit-Keynesiar		
approach-fiscal policy tools-fiscal policy effects on employment-supply side approach-design & issues of					
approach-fiscal policy tools	-fiscal policy effects on employmen	t-supply side appr	coach-design & issues of		

Module No. 4: Inflation, Unemployment and Labour market	08			
Introduction - Inflation: Causes of rising & falling inflation-inflation and interest rates-social costs of				
inflation; Unemployment – natural rate of unemployment-frictional & wait unemployment. Labour market				
and its interaction with production system; Phillips curve-the trade-off between inflation and unemployment-				
sacrifice ratio-role of expectations adaptive and rational.				

# Module 5: Financial Sector Reforms:

08

Introduction - Financial sector reforms - Recommendation & action taken -SARFESI Act- Narasimham Committee I & II- Kelkar Committee- FRBM Act - Basel-BIS-history-need-mission-objectives-Basel norms I, II & III- criticism of Basel norms-Implementations of Basel norms in India- impact of Basel norms on Indian banks.

# **Skill Development Activities:**

- 1. Collect last ten-year GDP rate and examine the same.
- 2. Collect last two years monetary policy rates of RBI and analyse the impact of the same.
- 3. Collect last five years fiscal policy of Indian Government and analyse the impact of the same on rural poor.
- 4. Collect last five year data on inflation, unemployment rate and labour market conditions and critically prepare the report.
- 5. Identify the recent financial sector reforms in India.
- 6. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. V K Puri and S K Mishra, Indian Economy, HPH.
- 2. Datt and Sundharam's, Indian Economy, S Chand
- 3. Ramesh Singh, Indian Economy, McGraw Hill education.
- 4. Khan and Jain, Financial Services, Mcgraw Hill Education, 8th edition
- 5. RBI working papers
- 6. Mistry of Finance, GOI of working papers
- 7. SEBI Guidelines Issued from time to time.

# Name of the Program: Bachelor of Commerce (B. Com) **Course Code:** CMOE 152 (Open Elective Course) Name of the Course: Investing in Stock Markets No. of Hours per Week **Total No. of Teaching Hours Course Credits 3** Credits 3 Hrs 40 Hrs Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc., Course Outcomes: On successful completion of the course, the students will be able to Explain the basics of investing in the stock market, the investment environment as well as risk & return. 1. Analyze Indian securities market; 2. 3. Examine EIC framework and conduct fundamental analysis; 4. Perform technical analysis; 5. Invest in mutual funds market. **Syllabus:** Hours Module No. 1: Basics of Investing 08 Basics of Investment & Investment Environment. Risk and Return, Avenues of Investment - Equity shares, Preference shares, Bonds & Debentures, Insurance Schemes, Mutual Funds, Index Funds. Indian Security Markets - Primary Market, Secondary Market and Derivative Market. Responsible Investment. **Module No. 2: Fundamental Analysis** 08 Top down and bottom-up approaches, Analysis of international & domestic economic scenario, Industry analysis, Company analysis (Quality of management, financial analysis: Both Annual and Quarterly, Income statement analysis, position statement analysis including key financial ratios, Cash flow statement analysis, Industry market ratios: PE, PEG, Price over sales, Price over book value, EVA), Understanding Shareholding pattern of the company. Module No. 3: Technical Analysis 08 Trading rules (credit balance theory, confidence index, filter rules, market breath, advances vs declines and charting (use of historic prices, simple moving average and MACD) basic and advanced interactive charts. Do's& Don'ts of investing in markets. **Module No. 4: Indian Stock Market** 08 Market Participants: Stock Broker, Investor, Depositories, Clearing House, Stock Exchanges. Role of stock exchange, Stock exchanges in India- BSE, NSE and MCX. Security Market Indices: Nifty, Sensex and Sectoral indices, Sources of financial information, Trading in securities: Demat trading, types of orders, using

brokerage and analyst recommendations

Module 5: Investing in Mutual Funds08

Concept and background on Mutual Funds: Advantages, Disadvantages of investing in Mutual Funds, Types of Mutual funds- Open ended, close ended, equity, debt, hybrid, index funds and money market funds. Factors affecting choice of mutual funds. CRISIL mutual fund ranking and its usage, calculation and use of Net Asset Value.

## **Skill Development Activities:**

- 1. Work on the spreadsheet for doing basic calculations in finance.
- 2. Learners will also practice technical analysis with the help of relevant software.
- 3. Practice use of technical charts in predicting price movements through line chart, bar chart, candle and stick chart, etc., moving averages, exponential moving average.
- 4. Calculate of risk and return of stocks using price history available on NSE website.
- 5. Prepare equity research report-use of spreadsheets in valuation of securities, fundamental analysis of securities with the help of qualitative and quantitative data available in respect of companies on various financial websites, etc.
- 6. Any other activities, which are relevant to the course.

## **Text Books:**

- Chandra, P. (2017). Investment Analysis and Portfolio Management. New Delhi: Tata McGraw Hill Education.
- 2. Kevin, S. (2015). Security Analysis and Portfolio Management. Delhi: PHI Learning. Ranganatham,
- M., & Madhumathi, R. (2012). Security Analysis and Portfolio Management. Uttar Pradesh: Pearson (India) Education.
- 4. Pandian, P. (2012). Security Analysis and Portfolio Management. New Delhi: Vikas Publishing House.

Name	of the Program: Bachelor of C	ommerce (B.C	om)
С	ourse Code: CMOE (Open Ele	ective Course)	
Name of t	the Course: New Venture Plan	ning and Devel	opment
Course Credits	No. of Hours per Week	Total No.	of Teaching Hours
3 Credits	3 Hrs		40 Hrs
Pedagogy: Classrooms lectur	e, Case studies, Group discussion, Se	minar & field wor	rk etc.,
Course Outcomes: On succe	essful completion of the course, the	students will be a	able to
1. Generate a business idea us	sing different techniques and describe	sources of innova	ative ideas;
2. Evaluate advantages of acq	uiring an ongoing venture with a case	study;	
3. Present a comparative anal	ysis of various government schemes v	which are suitable	for the business idea;
4. Develop a marketing plan f	for a business idea;		
5. Prepare and present a well-	conceived Business Plan.		
Syllabus:			Hours
Module No. 1: Starting No.	ew Ventures		08
New Venture: Meaning an	d features. Opportunity identificatio	n. The search f	for new ideas. Source of
innovative ideas. Techniques	for generating ideas. Entrepreneuri	al imagination ar	nd creativity: The role of
creative thinking. Developin	g creativity. Impediments to creati	vity. The pathwa	ys to New Ventures for
Entrepreneurs, Creating New	w Ventures. Acquiring an establish	ed Venture: Adv	vantages of acquiring an
ongoing Venture. Evaluation	of key issues. Franchising: How a H	ranchise works.	Franchise law. Evaluating
the franchising opportunities.			
Module No. 2: Legal Chal	lenges in Setting up Business		08
Intellectual Property Protection	on: Patents, Trademarks, and Copyrig	ghts. Requirement	s and Procedure for filing
a Patent, Trademark, and	Copyright. Legal acts governing b	ousinesses in Inc	lia. Identifying Form of
Organisation and their proced	ures and compliances.		
Module No 3: Search for			08

Module No. 3: Search for Entrepreneurial Capital

The Entrepreneur's Search for Capital. The Venture Capital Market. Criteria for evaluating New- Venture Proposals. Evaluating the Venture Capitalist. Financing stages. Alternate Sources of Financing for Indian Entrepreneurs. Bank Funding. Government Policy Packages. State Financial Corporations (SFCs). Business Incubators and Facilitators. Informal risk capital: Angel Investors. Government schemes for new ventures like: Startup India, Stand Up India, Make in India, etc.

## Module No. 4: Marketing Aspects of New Ventures

**08** 

Developing a Marketing Plan: Customer Analysis, Geographical Analysis, Economical Analysis, Linguistic Analysis, Sales Analysis and Competition Analysis. Market Research. Sales Forecasting. Evaluation. Pricing Decision.

## Module 5: Business Plan Preparation for New Ventures

**08** 

Business Plan: Concept. Pitfalls to Avoid in Business Plan. Benefits of a Business Plan. Developing a Well-Conceived Business Plan. Elements of a Business Plan: Executive Summary. Business Description. Marketing: Market Niche and Market Share. Research, Design and Development. Operations. Management. Finances. Critical-Risk. Harvest Strategy. Milestone Schedule.

## **Skill Development Activities:**

- 1. Generate a business idea using different techniques and describe sources of innovative ideas.
- 2. Evaluate advantages of acquiring an ongoing venture with a case study.
- 3. Present an idea which can have IPR like patents along with comparative analysis of patents already granted in similar field.
- 4. Present a comparative analysis of various government schemes which are suitable for the business idea (developed in exercise).
- 5. Develop a marketing plan for the business idea (developed in exercise.
- 6. Prepare and present a well-conceived Business Plan

## **Books for reference:**

- 1. Allen, K. R (2015). Launching New Venture: An Entrepreneurial Approach. Boston: Cengage Learning.
- 2. Barringer, B.R., & Ireland, R.D (2015). Entrepreneurship: Successfully Launching New Venture. London: Pearson.
- 3. Kuratko. D.F. & Rao, T.V. (2012). Entrepreneurship: A South-Asian Perspective. Boston: Cengage

Note: Latest edition of text books may be used.

# Name of the Program: Bachelor of Commerce (B.Com.)

## **SEMESTER – III**

## Course Code: CMCT201

# Name of the Course: Corporate Accounting

11	the of the course. corporate	rieeouning	
Course Credits	Course CreditsNo. of Hours per WeekTotal No. of Teaching Hou		
4 Credits	5 Hrs	60 Hrs	
Pedagogy: Classroom lecture	es, Case studies, Tutorial Classes, G	roup discussion, Semin	ar & field work
etc.,			
Course Outcomes: On succes	sful completion of the course, the Stu	udents will be able to	
a) Understand the treat	ment of underwriting of shares.		
b) Comprehend the com	putation of profit prior to incorpora	ution.	
c) Know the valuation	of intangible assets.		
d) Know the valuation	of shares.		
e) Prepare the financial	statements of companies as per cor	npanies act, 2013.	
Syllabus:			Hours
Module No. 1: Underwritin	g of Shares		12
Introduction -Meaning of	Underwriting - SEBI regulations	regarding underwriting	g; Underwriting
commission. Underwriter -	functions - Advantages of Underwa	riting, Types of underw	riting - Marked
and Unmarked Applications	-Determination of Liability in respe	ect of underwriting contr	act – when fully
underwritten and partially un	derwritten –with and without firm ur	derwriting problem.	
Module No. 2: Profit Prior t	o Incorporation		12

Introduction - Meaning – calculation of sales ratio – time ratio – weighted ratio – treatment of capital and revenue expenditure – Ascertainment of pre-incorporation and post- incorporation profits by preparing statement of Profit and Loss and Balance Sheet as per schedule III of companies Act, 2013.

Module No. 3 Valuation of Intangible Assets

Introduction - Valuation of Goodwill –factors influencing goodwill, circumstances of valuation of goodwill- Methods of Valuation of Goodwill: Average Profit Method, Capitalization of average Profit Method, Super Profit Method, Capitalization of Super Profit Method, and Annuity Method-Problems. Brand valuation and Intellectual

Property Rights (IPR).

Module No. 4: Valuation of Shares

Introduction - Meaning – Need for Valuation – Factors Affecting Valuation – Methods of Valuation: Intrinsic Value Method, Yield Method, Earning Capacity Method, Fair Value of shares. Rights Issue and Valuation of Rights Issue, Valuation of Warrants.

**Module 5: Financial Statements of Companies** 

Statutory Provisions regarding preparation of financial statements of companies as per schedule III of companies act,2013 and IND AS-1 – Treatment of Special Items – Tax deducted at source – Advance payment of Tax – Provision for Tax – Depreciation – Interest on debentures – Dividends – Rules regarding payment of dividends – Transfer

to Reserves - Preparation of Statement of profit and loss and Balance Sheet.

Skill Development Activities:

- 1. Compile the list of Indian companies which have issued shares through IPO / FPO in the current financial year.
- Determine Underwriters' Liability in case of an IPO, with imaginary figures.
   Present the format of 'Statement of Profit and Loss', 'Balance Sheet' and 'Statement of Changes in Equity', with imaginary figures.
- 3. Collect financial statement of a company and calculate intrinsic value of an equityshare.
- 4. Collect annual report of a Company and List out its assets and Liabilities.
- 5. Collection of latest financial statements of a company and find out the intrinsic value of shares
- 6. Collect the annual reports of company and calculate the value of goodwill under different

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methods.

## **Text Books:**

- 1. J.R. Monga, Fundamentals of Corporate Accounting. Mayur Paper Backs, NewDelhi.
- M.C. Shukla, T.S. Grewal, and S.C. Gupta. Advanced Accounts. Vol.-II. S. Chand & Co., New Delhi.
- 3. S.N. Maheshwari, and S. K. Maheshwari. Corporate Accounting. VikasPublishing House, New Delhi.
- 4. Ashok Sehgal, Fundamentals of Corporate Accounting. Taxman Publication, New Delhi.
- 5. V.K. Goyal and Ruchi Goyal, Corporate Accounting. PHI Learning.
- 6. Jain, S.P. and K.L. Narang. Corporate Accounting. Kalyani Publishers, NewDelhi.
- 7. Bhushan Kumar Goyal, Fundamentals of Corporate Accounting, International Book House.

Name	of the Program: Bachelor of Co	ommerce (B.Com.)
	Course Code: CMCT 2	02
	Name of the Course: Business	Statistics
<b>Course Credits</b>	No. of Hours per Week	Total No. of Teaching Hours
4 Credits	3+2 Hrs	60 Hrs
edagogy: Classroom lectures	s, Case studies, Tutorial Classes, Grou	p discussion, Seminar & field work
etc.,		
Course Outcomes: On success	ful completion of the course, the stud	lents will be able to
a. Familiarizes statistica	l data and descriptive statistics for bus	siness decision-making.
b. Comprehend the mea	sures of variation and measures of sk	cewness.
c. Demonstrate the use of	of probability and probability distribut	tions in business.
d. Validate the application	on of correlation and regression in bu	siness decisions.
e. Show the use of index	x numbers in business.	
Syllabus:		Hours

Nature and Classification of data: Univariate, bivariate and multivariate data; Measures of Central Tendency: Mathematical averages including arithmetic mean, Properties and applications. Positional Averages -Mode and Median (including graphic determination). Module No. 2: Measures of Variation: and Skewness 12 Measures of Variation: absolute and relative. Range, quartile deviation, mean deviation, standard deviation, and their coefficients, Properties of standard deviation/variance. Skewness: Meaning, measurement using Karl Pearson and Bowley's measures: concepts of Kurtosis. Module No. 3: Probability Distributions 10 Theory of Probability. Approaches to the calculation of probability; Calculation of event Probabilities. Addition and multiplication laws of probability (Proof not required); Conditional probability and Bayes' Theorem (Proof not required)- Expectation and variance of a random variable -Probability distributions - Binomial distribution: Probability distribution function, Constants, Shape, Fitting of binomial distribution - Poisson distribution: Probability function, (including Poisson approximation to binomial distribution), Constants, Fitting of Poisson distribution - Normal distribution: Probability distribution function, Properties of normal curve, Simple problems. 12 Module No. 4: Correlation and Regression Analysis Correlation Analysis: Meaning of Correlation: - types of correlation- Positive and negative correlation-simple, partial, and multiple correlation. linear and Non-linear correlation and Scatter diagram, Pearson's co-efficient of Correlation; Correlation and Probable error; Spearman's Rank Correlation co-efficient. -problems. **Regression Analysis:** meaning and definition- regression lines, Regression equations and estimation; Properties of regression coefficients; Relationship between Correlation and Regression coefficients- problems. Module 5: Index Numbers 8 Meaning and uses of index numbers; Construction of index numbers: Fisher's ideal index number with Time Reversal and Factor Reversal Tests. Construction of consumer price indices Using Aggregative Expenditure method and Family Budget method. Skill Development Activities:

- 1. Application of MS Excel Functions in statistical decision making and students should submit output of the same.
- 2. Collect the age statistics of 10 new married couples calculate Correlationcoefficient.
- 3. Recall the use of probability theory in business.
- 4. Identify the applicability of correlation and regression in business decision making.
- 5. Construct consumer price indices with imaginary figures.

Any other activities, which are relevant to the course.

## **Text Books:**

- Gupta, S.P., and Archana Agarwal. Business Statistics, Sultan Chand and Sons, New Delhi.
- 2. Vohra N. D., Business Statistics, McGraw Hill Education.
- 3. Gupta, S.C. Fundamentals of Statistics. Himalaya Publishing House.
- Anderson, Sweeney, and Williams, Statistics for Students of Economics and Business, Cengage Learning.
- 5. CB Gupta
- 6. DN Elhance Fundamentals of statistics
- 7. Sen Chetty and Kapoor mathematical statistics

Name of	f the Program: Bachelor of Co	ommerce (B.Com.)	
	<b>Course Code: CMCT2</b>	03	
Ν	Name of the Course: Cost Ac	counting	
Course Credits	No. of Hours per Week Total No. of Teaching Hours		
4 Credits	5 Hrs 60 Hrs		s
	, Case studies, Tutorial classes, Gro		
work etc.,	, Case studies, Tutorial classes, 010	up discussion, seminar	æ neiu
	Ful completion of the course the stur	lanta will be able to	
	ful completion of the course, the stud cost accounting & Methods of Cos		
	e	C	
	d documentations involved in proc	urement of materials&	
compute the valuation o	-		
	cedures & compute idle and over ti		
	illocation, apportionment & absorpt	ion of overneads.	
	cuss cost allocation under ABC.		
Syllabus:			Hours
Module No. 1: Introduction to	o Cost Accounting		12
Introduction- Meaning and det	finition- Objectives, Importance and	l Uses of Cost Accour	ting, Difference
between Cost Accounting and I	Financial Accounting; Various Elem	ients of Cost and Classi	fication of Cost;
-	Financial Accounting; Various Elem		
Cost object, Cost unit, Cost dri	-	Cost control; Methods	and Techniques
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U	iver, cost centre; Cost reduction and	Cost control; Methods ations of Cost Account	and Techniques ting; Cost Sheet:
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info	Cost control; Methods ations of Cost Account	and Techniques ting; Cost Sheet:
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U Meaning and Cost heads in a C	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info	Cost control; Methods ations of Cost Account	and Techniques ting; Cost Sheet:
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U Meaning and Cost heads in a C Cost Sheet, Tenders and Quotar Module No. 2: Material Cost	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info	Cost control; Methods ations of Cost Account rmation in Cost Sheet .	and Techniques ting; Cost Sheet: Problems on 12
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U Meaning and Cost heads in a C Cost Sheet, Tenders and Quotar <b>Module No. 2: Material Cost</b> Materials: Meaning, Importanc	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info tions.	Cost control; Methods ations of Cost Account rmation in Cost Sheet . d Indirect Material Mar	and Techniques ting; Cost Sheet: Problems on 12 terials material
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U Meaning and Cost heads in a C Cost Sheet, Tenders and Quotar <b>Module No. 2: Material Cost</b> Materials: Meaning, Importanc control Inventory control Tec	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info tions.	Cost control; Methods ations of Cost Account rmation in Cost Sheet . d Indirect Material Mar ns on level setting and 1	and Techniques ting; Cost Sheet: Problems on 12 terials material EOQ.
Cost object, Cost unit, Cost dri of Costing (Meanings Only); U Meaning and Cost heads in a C Cost Sheet, Tenders and Quotar <b>Module No. 2: Material Cost</b> Materials: Meaning, Importanc control Inventory control Tec Procurement- Procedure for pro	iver, cost centre; Cost reduction and Jse of IT in Cost Accounting; Limit Cost Sheet, Presentation of Cost Info tions. e and Types of Materials – Direct an chnique of inventory control, problem	Cost control; Methods ations of Cost Account rmation in Cost Sheet . Id Indirect Material Mar ns on level setting and I tation involved in mate	and Techniques ting; Cost Sheet: Problems on 12 terials material EOQ. rials

Problems.

## Module No. 3: Employee Cost

Introduction – Employee Cost – types of labour cost -Labour Cost Control – time keeping and time booking and Payroll Procedure -Preparation of Payroll: Idle Time Causes and Treatment of Normal and Abnormal Idle time, Over Time Causes and Treatment -Labour Turnover- Meaning, Reasons and Effects of Labour turnover. Methods of Wage Payment: Time rate system and piece rate system, and the Incentive schemes- Halsey plan, Rowan plan and Taylor differential piece rate system-problems.

Module No. 4: Overheads Cost

Introduction- Meaning and Classification of Overheads; Accounting and Control of Manufacturing Overheads: Estimation and Collection, Cost Allocation, Apportionment, Re-apportionment and Absorption of Manufacturing Overheads; Problems on Primary and Secondary overheads distribution using Reciprocal Service Methods (Repeated Distribution Method and Simultaneous Equation Method); Absorption of Overheads: Meaning and Methods of Absorption of Overheads; Problems on Machine Hour Rate.

## Module No. 5: Reconciliation of Cost and Financial Accounts

Introduction – meaning of reconciliation, Reasons for differences in Profits under Financial and Cost Accounts; Procedure for Reconciliation – Ascertainment of Profits as per Financial Accounts and Cost Accounts and Reconciliation of Profits of both sets of Accounts – Preparation of Reconciliation Statement – Problems.

## Skill Developments Activities:

- 1. Visit any Manufacturing entity, collect the method of inventory valuationadopted & procedure involved in procuring inventory.
- 2. Draw the format of five documents used for material accounting
- 3. Prepare dummy Payroll with imaginary figures.
- Visit any large-scale organization, identify the techniques used for controllingadministrative, Selling & distribution overheads.

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5. Visit any manufacturing entity and collect the cost date and prepare the costsheet. Any other activities, which are relevant to the course.

## **Text Books:**

- Charles T. Horngren, Srikant M. Datar, Madhav V. Rajan, CostAccounting: A Managerial Emphasis, Pearson Education.
- 2. Jawahar Lal, Cost Accounting., McGraw Hill Education
- 3. Madegowda J, Cost Accounting, HPH.
- 4. Rajiv Goel, Cost Accounting, International Book House
- 5. Jain, S.P. and K.L. Narang. Cost Accounting: Principles and Methods. KalyaniPublishers
- Arora, M.N. Cost Accounting Principles and P r a c t i c e, Vikas PublishingHouse, New Delhi.
- Maheshwari, S.N. and S.N. Mittal. Cost Accounting: Theory and Problems. Shri Mahavir Book Depot, New Delhi.
- 8. Iyengar, S.P. Cost Accounting, Sultan Chand & Sons
- 9. Mariyappa B Cost Accounting, HPH

Name o	of the Program: Bachelor of Cor	nmerce (B.Com.)	)
	Course Code: SBFE 201 (SI	EC)	
Name of the Co	urse: Financial Education and I	nvestment Awar	eness
Course Credits	No. of Hours perWeek	Total No. of 7	<b>Feaching Hours</b>
3 Credits	3 Hrs	<b>42</b> H	Irs
Pedagogy: Classrooms lecture	e, Case studies, Group discussion & Se	eminar etc.,	
Course Outcomes: On success	ful completion of the course, the stude	nts will be able to	
1. Get foundations for financia	l decision making		
2. List out various saving and	nvestment alternatives available for a commo	n man	
3. Give a detailed overview of	stock markets and stock selection		
4. Orient the learners about mu	tual funds and the criteria for selection		
Syllabus:			Hours
Module No. 1: Foundations fo	or Finance		4
Introduction to Basic Concepts:	Understand the need for financial planning	- basic concepts - life	goals and financial
goals – format of asample financia	l plan for a young adult		
Economics: Meaning – scope – key	concepts influencingdecision making both	micro & macro	
Banking in India: Types of Bank	Deposits, Deposit Insurance (PMJDY). Tradition	onal and New Banking	Models. Debit and
Credit Cards. Digital Payment System	- Internet Banking (NEFT, RTGS and IMPS),	Mobile Banking, Mob	oile Wallet, AEPS,
UPI			
Orientation to Financial Statem	ents: financial terms and concepts, modelf	or reading financial stat	ements, basic ratios
for evaluating companies while inve	esting – Time Value of Money – Concept of C	compounding and Disc	ounting
Module No. 2: Investment Ma	anagement		9
Investment Goals: Basic investme	nt objectives – Investment goals – timeframe	- assessing risk profil	e – concept of
diversification – risk measurement	tools		
Investment and Saving Altern	atives for a Common Investor: Insurance	ce – Health, Life and C	Other General
Insurance (Vehicle Insurance, Prope	erty Insurance, etc.), Retirement and Pension P	lans – National Pensior	System, Atal Pension
Yojana, PM-SYM Yojana, PMLVM	Y PMKMDY etc., Stocks, Bonds, Mutual F	Funds. Investor Protect	ion and Grievance
Redressal(To be studied Meaning Or	nly-Briefly)		
Stock Markets: Primary Market ar	d Secondary Market, Stock Exchanges, Stock	Exchange Operations –	Trading and

Settlement, Demat Account, Depository and Depository Participants.	
Stock Selection: Fundamental Analysis – Economy Analysis, Industry Analysis and Company Analysis	sis. Technical Analysis
- Graphical Patterns, Candle-stick Patterns, Indicators and Oscillators	
Module No. 3: Mutual Funds and Financial Planning Essentials	03
Mutual Funds: Features of Mutual Funds, Mutual Fund History in India, Major Fund Houses in India	and Mutual Fund
Schemes. Types of Mutual Fund Plans. Net Asset Value.	
Criteria for selection of Mutual Funds: Returns, Performance Measures Financial Planning: S	ample formats –
Integrating all the concepts learnt with a personal financial plan (basic Evaluation by considering Rele	evant scheme
approved by Government) Giving and supporting: Family support – charitable giving – crowd sour	rcing for needs
Module No. 4: Foundations for Finance	07
Statistical Functions in Excel	
Financial Statements in Excel	
Module No. 5: Investment Management	17
1. Administering Risk Tolerance Tool	
2. Group Presentations on Investment Alternatives(Advantages, Suitability and Limitations)	
3. Demonstration of Stock Trading	
4. Economy Analysis (www.tradingeconomics.com)	
5. Industry Analysis (www.ibef.org)	
6. Company Analysis (www.valueresearchonline.com)	
7. Spreadsheet Modelling for Stock Valuation (Dividend DiscountModel, Free Cash Flow and Rela	ative Valuation)
8. Demonstration of Technical Analysis and Exercises (NSE-TAME)	
9. Spreadsheet Modelling for calculating Stock Return, Risk and Beta	
Module No. 6: Mutual Funds and Financial Planning Essentials	06
• Identification of Fund Houses in India, Schemes and Plans of each Mutual Fund House (www.a	amfiindia.in ,
www.valueresearchonline.com)	
Exercises on Calculation of Net Asset Value	
Demonstration of Mutual Fund Fact Sheet	
• Exercises on reading performance measures and selection of Mutual Funds	
Preparation of Financial Plan	

## Text Books:

- 1. RBI Financial Education Handbook
- 2. NSE Knowledge Hub, AI-powered Learning Experience Platform for BFSI
- 3. NSE Academy Certification in Financial Markets (NCFM) Modules:
  - i. Macroeconomics for Financial Markets
  - ii. Financial Markets (Beginners Module)
  - iii. Mutual Funds (Beginners Module)
  - iv. Technical Analysis
- 4. Prasanna Chandra, Financial Management, McGraw Hill Education
- 5. Aswath Damodaran, Corporate Finance, John Wiley & Sons Inc
- 6. Pitabas Mohanty Spreadsheet Skills for Finance Professionals Taxmann Publications
- 7. Fischer & Jordan Security Analysis & Portfolio Management Prentice Hall

Name o	f the Program: Bachelor of Co	ommerce (B.Com.	)
	Course Code: CMOE201(	(OEC)	
Ν	ame of the Course: Advertisi	ng Skills	
Course Credits	No. of Hours perWeek	Total No. of Tea	ching Hours
3 Credits	3 Hrs	42 H	Irs
Pedagogy: Classrooms lecture	, Case studies, Group discussion &	Seminar etc.,	
Course Outcomes: On successf	ul completion of the course, the stud	lents will be able to	
a. Familiarize with adver	tising concepts.		
b. Able identify effective	e media choice for advertising.		
c. Develop ads for differ	ent media.		
d. Measure the advertisin	g effectiveness.		
e. Analyze the role of ad	vertising agency.		
Syllabus:			Hours
Module No. 1: Introduction			10
Communication Process; Adv	vertising as a tool of communication	on; Meaning, nature:	and importance of
advertising; Types of advertis	sing; Advertising objectives.		
Audience analysis; Setting of	advertising budget: Determinants a	nd major methods.	
Module No. 2: Media Decision	ns		07
Major media types - their chan	racteristics, internet as an advertisin	g media, merits and	demerits; Factor
nfluencing media choice; me	dia selection, media scheduling, A	dvertising through t	he Internet-medi
levices.			
Module No. 3: Message Devel	opment		08
Advertising appeals, Advertisin	g copy and elements, Preparing ads	for different media	1
Module No. 4: Measuring Ad	vertising Effectiveness		10
Evaluating communication and	sales effects; Pre- and Post-testing tee	chniques	l
Module No. 5: Advertising	Agency		07
a) Advertising Agency: Role	, types and selection of advertising	agency.	1
b) Social, ethical and legal as	pects of advertising in India.		

Skill Development Activities:

- 1. Analyze the audience feedback on advertisement of FMCG.
- 2. List out any ten products/services advertised through internet.
- 3. Design any two ads for print media.
- 4. Examine the legal aspects of advertising in India and submit the report.
- 5. Any other activities, which are relevant to the course.

## Text Books:

- 1. George E Belch, Michael A Belch, Keyoor Purani, Advertising and Promotion.An Integrated Marketing Communications Perspective (SIE),McGraw Hill Education
- 2. S. Wats Dunn, and Arnold M. Barban. Advertising: It's Role in Marketing.Dryden Press
- 3. Burnett, Wells, and Moriatty. Advertising: Principles and Practice. 5thed.Prentice Hall of India, New Delhi.
- 4. Batra, Myers and Aakers. Advertising Management. PHI Learning.
- 5. Terence A. Shimp. Advertising and Promotion: An IMC Approach. CengageLearning.
- 6. Sharma, Kavita. Advertising: Planning and Decision Making, Taxmann Publications
- 7. Jaishree Jethwaney and Shruti Jain, Advertising Management, OxfordUniversity Press, 2012
- 8. Chunawala and Sethia, Advertising, Himalaya Publishing House
- 9. Ruchi Gupta, Advertising, S. Chand & Co.
- 10. O'Guinn, Advertising and Promotion: An Integrated Brand Approach, CengageL earning

Name	of the Program: Bachelor of C	ommerce (B.Com.	)
	Course Code: CMOE202 (	OEC)	
N٤	me of the Course: Entrepreneu	rship Skills	
Course Credits	No. of Hours per Week	Total No. of To	eaching Hours
3 Credits	3 Hrs	42 Hrs	
Pedagogy: Classrooms lecture	e, Case studies, Group discussion & S	Seminar etc.,	
Course Outcomes: On success	ful completion of the course, the stud	ents will be able to	
	s and weaknesses in developing the		set.
-	Government Institutions/Schemes av	-	
Entrepreneurs.		-	-
c. Understand the various	aspects to set-up an Enterprises.		
d. Familiarise Mechanisn	n of Monitoring and maintaining an	Enterprises.	
e. Know the various featu	res for successful/unsuccessful entre	preneurs.	
Syllabus:			Hours
Module No. 1: Introduction			10
Need of becoming entreprene	eur- ways to become a good entrepr	eneur-Enabling envi	l ronment available
to become an entrepreneur.	Self-discovery, Idea Generation-	Idea Evaluation-Fea	asibility analysis
Finding Team-Preparation of	business model.		
Module No. 2: Promoting Entr	repreneur		08
Introduction-Different Govern	ment institutions/schemes promoti	ng entrepreneurs: Gr	amin banks,
PMMY-MUDRA Loan, D	IC, SIDA, SISI, NSIC, and SIE	DO, etc.,	
Module No. 3: Enterprise Set-	up		08
Introduction – Ways to set up	an enterprise and different aspects	involved:legal com	pliances,
marketing aspect, budgeting e	tc.,		
Module No. 4: Monitoring an	d Maintaining an Enterprise		10
Introduction – Day to day moni	toring mechanism for marinating an e	nterprise-Different	1
Government Schemes supporti	ng entrepreneurship.		
Module No. 5: Case Discuss	ion		06

Examples of successful and unsuccessful entrepreneurship of MUDRA Loan, Gramin banks, SISI and NSIC etc.,

## Skill Development Activities:

- 1. List out the discovery and evaluation of viable business ideas for newventure creation.
- 2. Practice critical talents and traits required for entrepreneurs such as Problem solving, creativity, communication, business math, sales, and negotiation
- 3. List out practical issues in setting-up of different enterprises.
- 4. Analyze the impact of various Government schemes in promotion of entrepreneurs.
- 5. Any other activities, which are relevant to the course.

## Text Books:

- Entrepreneurship Starting, Developing, and Management a newEnterprise Hisrich and –Peters-Irwin
- Fayolle A (2007) Entrepreneurship and new value creation. Cambridge, Cambridge University Press
- 3. Hougaard S. (2005) The business idea. Berlin, Springer
- 4. Lowe R & S Mariott (2006) Enterprise: Entrepreneurship & Innovation.Burlington, Butterworth Heinemann

# Name of the Program: Bachelor of Commerce (B.Com.) **SEMESTER – IV**

## **Course Code: CMCT 251**

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Name of	the Course: Advanced Corpo	orate Accounting	
Course Credits	Course CreditsNo. of Hours perWeekTotal No. of Teaching Hours		
4 Credits	5 Hrs	60 Hrs	
Pedagogy: Classroom lectures, (	Case studies, Group discussion & S	eminar etc.,	
Course Outcomes: On successful	completion of the course, the Stude	nts will be able to	
a) Know the procedure of r	edemption of preference shares.		
b) Comprehend the different	nt methods of Mergers and Acquis	ition of Companies	
c) Understand the process of	f internal reconstruction.		
d) Prepare the liquidators f	inal statement of accounts.		
e) Understand the recent de	evelopments in accounting and acco	ounting standards.	
Syllabus:			Hours
Module No. 1: Redemption of Pi	reference Shares		12
Meaning – legal provisions –	treatment regarding premium on	redemption – creation	on of Capital
Redemption Reserve Account- I	Fresh issue of shares – Arranging for	or cash balance for th	e purpose of
redemption – minimum number	er of shares to be issued for rede	emption - issue of bo	onus shares –
preparation of Balance sheet (Sch	nedule III to Companies Act 2013) at	ter redemption.	
Module No. 2: Mergers and A	cquisition of Companies		12
Meaning of Amalgamation a	nd Acquisition – Types of Ama	algamation – Amalga	amation in the
nature of Merger - Amalgama	tion in the nature of Purchase - M	lethods of Calculation	n of Purchase
Consideration (Ind AS 103), Ne	et asset Method - Net Payment Method	hod, Accounting for A	Amalgamation
(Problems on pooling of interes	st method and purchase method) – Je	ournal Entries and Leo	dger Accounts
in the Books of Transferor Co	ompany and Journal Entries in the	books of Transfere	e Company –
Preparation of Balance Sheet af	ter Merger. (Schedule III to Compa	nies Act 2013).	
Module No. 3: Internal Reconst	ruction of Companies		12

Meaning of Capital Reduction; Objectives of Capital Reduction; Provisions for Reduction of Share Capital under Companies Act, 2013. Forms of Reduction. Accounting for Capital Reduction. Problems

on passing Journal Entries, preparation of Capital Reduction Account and Balance sheet after reduction
(Schedule III to Companies Act 2013).

12

# Meaning of Liquidation, Modes of Winding up – Compulsory Winding up, Voluntary Winding up and winding up subject to Supervision by Court. Order of payments in the event of Liquidation. Liquidator's Statement of Account. Liquidator's remuneration. Problems on preparation of Liquidator's Statement of Account.

## Module No. 5: Recent Developments in Accounting and Accounting standards.

12

Human Resource Accounting – Environmental Accounting Discloser as per Global Reporting Initiative (GRI) Reporting of variables – Social Responsibility Accounting, Indian Accounting Standards- Meaning- objectives-Significance of Accounting standards in India- Process of setting Accounting Standards in India-List of Indian accounting standards. (IND AS).

## Skill Development Activities:

Module No. 4: Liquidation of Companies

- 1. List out legal provisions in respect of Redemption of Preference shares.
- 2. Calculation of Purchase consideration with imaginary figures.
- 3. List any five cases of amalgamation in the nature of merger or acquisition of Joint Stock companies.
- 4. List out legal provisions in respect of internal reconstruction.
- 5. List out any five Indian Accounting Standards.
- 6. Any other activities, which are relevant to the course.

## Text Books:

- 1. Arulanandam & Raman ; Corporate Accounting-II, HPH
- 2. Anil Kumar.S Rajesh Kumar.V and Mariyappa B Advanced CorporateAccounting, HPH
- 3. Dr. Venkataraman. R Advanced Corporate Accounting
- 4. S.N. Maheswari , Financial Accounting, Vikas publishing
- 5. Soundarajan A & K. Venkataramana, Advanced Corporate Accounting, SHBP.
- 6. RL Gupta, Advanced Accountancy, Sultan Chand
- 7. K.K Verma Corporate Accounting.

8. Jain and Narang, Corporate Accounting.

9. Tulsian, Advanced Accounting,

10. Shukla and Grewal - Advanced Accountancy, Sultan Chand

11. Srinivas Putty, Advanced Corporate Accounting, HPH.

Name	of the Program: Bachelor of	Commerce (B.Com.)	
	Course Code: CMC	Т 252	
Nam	e of the Course: Costing Me	thods and Technique	<b>S</b>
Course Credits	No. of Hours perWeek	Total No. of Teac	hing Hours
4 Credits	3+2 Hrs	60 Hrs	
Pedagogy: Classroom lectur	es, Case studies, Group discuss	sion & Seminar etc.,	
Course Outcomes: On succe	ssful completion of the course, th	he students will beable	to
a) The method of costin	g applicable in different industr	ries.	
b) Determination of co	st by applying different method	s of costing.	
c) Prepare flexible and	cash budget with imaginary fig	gures	
d) Analyse the processo	es involved in standard costing.		
e) Familiarize with the A	ctivity Based Costing and its app	lications.	
Syllabus:			Hours
Module No. 1: Jo	b and Contract Costing		12
Job Costing: Meaning, prerec	uisites, job costing procedure, I	Features, objectives, ap	plications, advantage
and disadvantages of Job costin	g, Job cost sheet- simple probler	ns.	
Contract Costing: Meaning, 1	features of contract costing, app	lications of contract co	sting, similarities an
dissimilarities between job cos	ting and contract costing, record	ling of contract costs, n	neaning of terms use
in contract costing; treatment o	f profit on incomplete contracts-	Problems.	
Module No. 2: Process	and Service Costing		12
Process costing: Meaning, fea	tures and applications of Proce	ss Costing; comparison	between Job Costin
and Process Costing, advantage	es and disadvantages of process of	costing; treatment of pro-	cess losses and gains i
cost accounts; preparation of pro	cess accounts.		
Service costing: Introduction t	o service costing; Application of	f Service costing; Servi	ce costing v/s produc
costing; Cost units for different s	ervice sectors; Service cost statem	nent; Determination of co	sts for different servic
sectors - Transport services, he	ospitals and educational institution	ons- problems on prepa	ration of service co
statements for these service sector	Drs.		
Module No. 3: Ac	tivity Based Costing		12

Introduction - Weakness of conventional costing system – concept of ABC – Characteristics of ABC - Kaplan and Cooper's Approach – cost drivers and cost pools – allocation of overheads under ABC — Steps in the implementation of ABC –Benefits from adaptation of ABC system – difficulties faced by the industries in the successful implementation of ABC – Problems.

## Module 4: Marginal Costing

12

12

Meaning and Definition of marginal cost, marginal costing, features of marginal costing- terms used in marginal costing – P/V ratio, BEP, Margin of Safety, Angle ofIncidence. Break Even Analysis assumptions and uses. Break Even Chart. (Theory). Problems on CVP analysis.

## Module 5: Budgetary Control and Standard Costing

**Budgetary Control** Introduction – Meaning & Definition of Budget and Budgetary Control – Objectives of Budgetary Control – essential requirements of budgetary control – advantages and disadvantages of budgetary control – Types of budgets- Functional Budgets - Cash budget, sales budget, purchase budget and production budget. Fixed and Flexible budgets - Problems on Flexible budget and Cash budget only. **Standard Costing** Introduction – Uses and limitations, variance analysis- Material variances, Labour

variances and Overhead variances- problems on Material and Labour variances only.

## Skill Development Activities:

- Naming the appropriate method of costing with justification for each of the following Industries-Paper Mill, Printing, Sugar Mill, Rice Mill, Hospital, Oil Refinery, Pickle Manufacturing, KSRTC and Hotel.
- 2. List out the modern costing tools in accounting field.
- 3. Prepare flexible Budget and cash budget with imaginary figures
- 4. Narrate the steps involved in standard costing. System.
- 5. Prepare a report, which explains the conditions that are necessary for the successful implementation of a JIT manufacturing system.
- 6. Explain ABC. Illustrate how ABC can be applied.
- 7. Any other activities in addition to the above, which are relevant to thecourse.

Nam	e of the Program: Bachelor of C	ommerce (B.Co	m.)
	Course Code: CMCT 2	53	
Name	of the Course: Business Regulat	ory Framework	Σ.
Course Credits	No. of Hours per Week	Total No. of	f Teaching Hours
4 Credits	5 Hrs	6	50 Hrs
Pedagogy: Classroom lectures	s, Case studies, Group discussion, S	eminar & fieldwo	ork etc.,
Course Outcomes: On success	ful completion of the course, the stud	lents will be able	to
a) Recognize the laws re	lating to Contracts and its application	on in businessactiv	vities.
b) Acquire knowledge of	on bailment and indemnification o	f goods in acom	tractual
relationship and role	of agents.		
c) Comprehend the rule	s for Sale of Goods and rights and	l duties of a buye	erand a seller.
d) Distinguish the partne	ership laws, its applicability and rele	evance.	
e) Rephrase the cyber law	v in the present context.		
Syllabus:			Hours
Module No. 1: Indian Contra	ct Act, 1872		12
Introduction – Definition of C	contract, Essentials of Valid Contract	et, Offer and acce	ptance, consideration,
contractual capacity, free cons	ent. Classification of Contract, Disc	harge of a contra-	ct, Breach of Contract
and Remedies to Breach of Cor	ntract		
Module No. 2: The Sale of G	Goods Act, 1930		12
Introduction - Definition of Co	ontract of Sale, Essentials of Contra	ct of Sale, Condit	ions and Warranties,
Transfer of ownership in good	s including sale by a non- owner and	d exceptions- Per	formance of contract
of sale - Unpaid seller, rights	of an unpaid selleragainst the good	s and against the l	buyer
Module No. 3: Competition a	and Consumer Laws		12
The Competition Act 2002 –	Objectives of Competition Act, Feat	ures of Competition	on Act, CAT, Offences
and Penalties under the Act, C	ompetition Commission of India.		
Consumer Protection Act 1	986 – Definitions of the terms –	Consumer, Cons	umer Dispute, Defect
Deficiency, Unfair Trade Pract	ices, and Services, Rights of Consum	er under the Act,	
Consumer Redressal Agencies	- District Forum, State Commission	and NationalCor	nmission.
Module No. 4: Economic Law	/S		12

WTO patent rules – Indian Patent Act, 1970 – Meaning and Scope of Intellectual Property Rights (IPR), Procedure to get Patent for Inventions and Non-Inventions.

**FEMA 1999** – Objectives of FEMA, Salient Features of FEMA, Definition of Important Terms -Authorized Dealer, Currency - Foreign Currency, Foreign Exchange, Foreign Security.

Module 5: Environment and Cyber Laws

12

**Environment Protection Act 1986** – Objectives of the Act, Definitions of Important Terms – Environment, Environment Pollutant, Environment Pollution, Hazardous Substance and Occupier, Types of Pollution, Powers of Central Government to protect Environment in India. **Cyber Law:** Definition, Introduction to Indian Cyber Law, Cyber space and Cyber security.

## Skill Development Activities:

- 1. Discuss the case of "Carlill vs Carbolic Smoke Ball Company" case
- 2. Discuss the case of "Mohori Bibee v/s Dharmodas Ghose".
- 3. Discuss any one case law relating to minor.
- 4. State the procedure for getting patent for 'inventions' and / or 'non-inventions.
- List at least 5 items which can be categorized as 'hazardous substance' according to Environment Protection Act.
- 6. List out any top upcoming jobs in cyber security and examine the skillsrequired for the same.

Any other activities, which are relevant to the course.

## Text Books:

- 1. M.C. Kuchhal, and Vivek Kuchhal, Business Law, Vikas Publishing House, NewDelhi.
- 2. Avtar Singh, Business Law, Eastern Book Company, Lucknow.
- 3. Ravinder Kumar, Legal Aspects of Business, Cengage Learning
- 4. SN Maheshwari and SK Maheshwari, Business Law, National PublishingHouse, New Delhi.
- 5. Aggarwal S K, Business Law, Galgotia Publishers Company, New Delhi
- 6. Bhushan Kumar Goyal and Jain Kinneri, Business Laws, International BookHouse
- 7. Sushma Arora, Business Laws, Taxmann Publications.
- 8. Akhileshwar Pathak, Legal Aspects of Business, McGraw Hill Education, 6thEd.

9. P C Tulsian and Bharat Tulsian, Business Law, McGraw Hill Education

10. Sharma, J.P. and Sunaina Kanojia, Business Laws, Ane Books Pvt. Ltd., NewDelhi

11. K. Rama Rao and Ravi S.P., Business Regulatory Framework., HPH

N	ame of the Program: Bachelor o	f Commerce (B.Con	n.)
	Course Code: CMOE 2	<b>51</b> (OEC)	
Name of the Course: Business Ethics			
Course Credits	No. of Hours perWeek	Total No. of Teaching Hours	
3 Credits	3 Hrs	42 Hrs	
Pedagogy: Classroom le	ctures, Case studies, Group discuss	ion & Seminar etc.,	
Course Outcomes: On su	ccessful completion of the course, th	ne students will be ab	le to
a. Explain the con	cepts of business ethics and its appr	oaches.	
b. Examine the bu	usiness and organizational ethics in t	he present context.	
c. Analyze the et	hical aspects in marketing and HR	areas.	
d. Analyze the et	hical aspects in finance and IT area	S.	
e. Examine the in	npact of globalization on business e	thics.	
Syllabus:			Hours
Module No. 1: Business	Ethics		08
Introduction, Concepts	and theories: Introduction, definit	tions, importance an	d need for Business
ethics, Values and mor	als. Management and ethics, Nor	mative Theories, –	Gandhian Approach
Friedman's Economic th	neory, Kant's Deontological theory	, Mill& Bentham's U	Jtilitarianism theory.
Module No. 2: Business	& Organizational Ethics		10
The Indian Business sc	ene, Ethical Concerns, LPG & G	lobal trends in busin	ness ethics, Business
ethics rating in India. Or	ganizations & Organization cultur	e, Types of Organiza	tion, Corporate code
of ethics –Formulating,	Advantages, implementation Profe	ssionalism and profe	essional ethics code.
Module No. 3: Ethical A	Aspects in Organization – I		08
Marketing ethics and C	Consumer ethics – Ethical issues	in advertising, Crit	icisms in Marketing
ethics, Ethics in HRM:	Selection, Training and Develop	ment – Ethics at we	orkplace – Ethics ir
Performance Appraisal.			
Module No. 4: Ethical A	spects in Organization - II		08
	der trading - Ethical investment	e	
Information Technology	v: Information Security and Three	eats – Intellectual	Property Rights –

Cybercrime.

### Module No. 5: Globalization and Business Ethics

08

Growth of Global Corporations, Factors facilitating Globalisation, Impact of globalization on Indian corporate and social culture, Advantages and disadvantages of MNC 's to the Host Country, International codes of Business Conduct, Whistle blowing and its codes.

## Skill Development Activities:

- 1. The students may be asked to conduct the survey of any two organizations to study the ethical practices.
- 2. List out any five most ethical rating of Indian companies.
- 3. Collect the information on unethical practices in marketing and HR area.
- 4. Collect the information on unethical practices in finance and IT area.
- 5. Analyse and submit the report on the impact of globalization on Indian business houses in the context of ethical aspects.

Any other activities, which are relevant to the course.

## Text Books:

- 1. Laura P Hartman, T, Perspectives in Business Ethics, Tata McGraw Hill.
- B. H. Agalgatti & R. P. Banerjee, Business Ethics –Concept & Practice, Nirali Publication.
- 3. R. P. Banerjee, Ethics in Business & Management, Himalaya Publication
- 4. Crane, Business Ethics, Pub. By Oxford Press
- 5. C S V Murthy, Business Ethics, Himalaya Publishing House

	f the Program: Bachelor of Commerce (I	B.Com.)	
	<b>V SEMESTER</b>		
	<b>Course Code: CMCT 301</b>		
	Name of the Course: Financial Mana	gement	
<b>Course Credits</b>	No. of Hours per Week	Total No. of Teaching Hours	
4 Credits	4 Hrs	60 Hr	8
Pedagogy: Classrooms lectu	re, Case studies, Tutorial Classes, Group o	liscussion, Seminar &	fieldwork etc.,
Course Outcomes: On succ	essful completion of the course, the stud	lents' will be able to	
a) Understand the role	of financial managers effectively in an org	anization.	
b) Apply the compound	ling & discounting techniques for time val	ue of money.	
<li>c) Take investment dec proposals.</li>	ision with appropriate capital budgeting to	echniquesforinvestmen	t
d) Understand the facto	ors influencing the capital structure of an o	rganization.	
e) Estimate the working	g capital requirement for the smooth runni	ng of the business	
Syllabus:			Hours
Module No. 1: Introduction	to Financial Management		12
Introduction -Meaning of	Finance, Finance Function, Objectives	of Finance function,	Organization o
Finance function -Meanin	g and definition of Financial Managem	ent; Goals of Financia	al Management
Scope of Financial Manag	ement, Functions of Financial Manageme	ent, Role of Finance M	anager in India
Financial planning Mean	ning -Need - Importance -Steps in finan	ncial Planning – Princi	ples of a sound
	CC / C · 1 1		
financial plan and Factors a	iffecting financial plan.		
-			10
Module No. 2: Time Value		f money- Techniques	
<b>Module No. 2: Time Value</b> Introduction – Meaning of	of Money	2 1	of time value o
Module No. 2: Time Value Introduction – Meaning of money: Compounding Tea	of Money f time value of money-time preference o	ltiple flow and Annui	of time value o
Module No. 2: Time Value Introduction – Meaning of money: Compounding Tea	of Money f time value of money-time preference o chnique-Future value of Single flow, Mu of Single flow, Multiple flow – and An	ltiple flow and Annui	of time value o
Module No. 2: Time Value Introduction – Meaning of money: Compounding Tec Technique-Present value Doubling Period- Rule 69	of Money f time value of money-time preference o chnique-Future value of Single flow, Mu of Single flow, Multiple flow – and An and 72.	ltiple flow and Annui	of time value o
Module No. 2: Time Value Introduction – Meaning of money: Compounding Tec Technique-Present value Doubling Period- Rule 69 Module No. 3: Financing D	of Money f time value of money-time preference o chnique-Future value of Single flow, Mu of Single flow, Multiple flow – and An and 72.	Iltiple flow and Annui nuity.	of time value o ty -Discounting 14
Module No. 2: Time Value Introduction – Meaning of money: Compounding Tec Technique-Present value Doubling Period- Rule 69 Module No. 3: Financing D Introduction-Meaning and	of Money f time value of money-time preference o chnique-Future value of Single flow, Mu of Single flow, Multiple flow – and An and 72. ecision	Iltiple flow and Annui nuity.	of time value o ty -Discounting 14 pital Structure,

Combined Leverages. Problems.

## Module No. 4: Investment Decision

12

12

Introduction-Meaning and Definition of Capital Budgeting, Features, Significance – Steps in Capital Budgeting Process. Techniques of Capital budgeting: Traditional Methods – Pay Back Period, and Accounting Rate of Return – DCF Methods: Net Present Value Internal Rate of Return and Profitability Index- Problems.

Module 5: Working Capital Management

Introduction- Meaning and Definition, types of working capital, Operating cycle, Determinants of working capital needs – Estimation of working capital requirements. dangers of excess and inadequate working capital, Merits of adequate working capital, Sources of working capital. Cash Management, Receivable Management, and Inventory Management (Concepts only).

## Skill Development Activities:

- Visit the Finance Department of any organization and collect and record the Functionsand Responsibilities of Finance Manager.
- 2. As a finance manager of a company advice the management in designing an appropriateCapital Structure.
- 3. Evaluate a capital investment proposal by using NPV method with imaginary figures.
- 4. Illustrate with imaginary figures the compounding and discounting techniques of timevalue of money.
- 5. Estimate working capital requirements of an organization with imaginaryfigures.
- 6. Any other activities, which are relevant to the course.

## **Books for reference:**

- 1. I M Pandey, Financial management, Vikas publications, New Delhi.
- 2. Abrish Guptha, Financial management, Pearson.
- 3. Khan & Jain, Basic Financial Management, TMH, New Delhi.
- 4. S N Maheshwari, Principles of Financial Management, Sulthan Chand & Sons, NewDelhi.
- 5. Chandra & Chandra D Bose, Fundamentals of Financial Management, PHI, New Delhi.
- 6. B.Mariyappa, Financial Management, Himalaya Publishing House, New Delhi.
- 7. Ravi M Kishore, Financial Management, Taxman Publications
- 8. Prasanna Chandra, Financial Management, Theory and Practice, Tata McGraw Hill.

Ν	ame of the Program: Bachelor of Com	merce (B.Com.)	
	Course Code: CMCT 30		
Nan	ne of the Course: Income Tax Law	and Practice – I	
<b>Course Credits</b>	No. of Hours per Week	Total No. of Tea	ching Hours
4 Credits	4 Hrs	60 1	Irs
Pedagogy: Classrooms lecture	e, Case studies, Tutorial classes, Grou	p discussion, Seminar	& fieldwork etc.,
Course Outcomes: On succe	ssful completion of the course, the s	students will be able to	)
	cedure for computation of Total Incom		
	ions for determining the residential s	-	
	ning of Salary, Perquisites, Profit in lie		andvarious
retirement benefits.		, , , , , , , , , , , , , , , , , , ,	
d) Compute the income	house property for different categorie	s of house property.	
	advances tax Ruling and identify the		ersection
80.	<b>c</b> <i>i</i>		
Syllabus:			Hours
Module No. 1: Basic Concep	ts of Income Tax		12
Introduction –Meaning of tax-	, types of taxes, cannons of taxation.	Brief history of Indiar	I Income Tax, lega
framework of taxation, Imp	portant definitions, assessment, as	sessment year, previo	us year includin
exceptions, assesses, person, i	ncome, casual income, Gross total in	come, Total income, A	gricultural income
scheme of taxation, – Exempte	ed incomes of individuals under secti	on 10 of the Income Ta	x Act, 1961.
Module No. 2: Residential St	atus and Incidence of Tax		10
Introduction – Residential stat	us of an individual. Determination of	residential status of an	individual.
Incidence of tax or Scope of T	otal income. Problems on computation	on of Gross total	
Income of an individual.			
Module No. 3: Income from	Salary		18
Introduction - Meaning of Sala	ary -Basis of charge Definitions-Sala	ary, Perquisites and pro-	fits in lieu of salar
Provident Fund –Transferr	ed balance Retirement Benefits	- Gratuity, pension	and Leave salary
Deductions and Problems on C	omputation of Taxable Salary.		
Module No. 4: Income from	House Property		10
	e - Deemed owners -House property i		·

rent and unrealized rent. Annual Value – Determination of Annual Value Deductions from Annual Value - Problems on Computation of Income from House Property. Module No. 5: Tax Deduction at Sources & Advance Tax Ruling 10 Introduction - Meaning of TDS - Provisions regarding TDS - TDS to be made from Salaries Filing of Quarterly statement - Theory and Problems; Advance Tax: Meaning of advance tax -Computation of advance tax - Instalment of advance tax and due dates. Deductions under Sections 80C, 80CCC, 80CCD, 80CCG, 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80TTA and 80U as applicable to Individuals. **Skill Developments Activities:** 1. Prepare a slab rates chart for different Individual assesses. 2. Visit any Chartered Accountants office, Collect and record the procedure involved infiling the Income tax returns of an Individual. 3. List out any 10 Incomes exempt from tax under section 10 of an Individual. 4. Prepare the chart of perquisites received by an employee in an organization. 5. Identify and collect various enclosures pertaining to Income tax returns of an individual. 6. Any other activities, which are relevant to the course. **Books for Reference:** 1. Mehrotra H.C and T.S.Goyal, Direct taxes, Sahithya Bhavan Publication, Agra. Vinod K. Singhania, Direct Taxes, Taxman Publication Private Ltd, New Delhi. 2. Gaur and Narang, Law and practice of Income Tax, Kalyani Publications, Ludhiana. 3. 4. Bhagawathi Prasad, Direct Taxes. 5. B.Mariyappa, Income tax Law and Practice-I, Himalaya Publishing House. New Delhi.s 6. Dr. Saha, Law and Practice of Income Tax, Himalaya Publishing House. Note: Latest edition of text books may be used.

Na	me of the Program: Bachelor of Comn	nerce (B.Com.)	
	Course Code: CMCT 302	2	
Nan	ne of the Course: Principles and Pract	ice of Auditing	
Course Credits	No. of Hours per Week	Total No. of Teaching Hours	
4 Credits	4 Hrs	60 Hrs	
Pedagogy: Classrooms lectur	e, Case studies, Group discussion, Semi	nar & field worketc.,	
Course Outcomes: On succe	essful completion of the course, the stu	dents' will be able to	
	eptual framework of auditing.		
	essment and internal control in auditing		
	vance of IT in audit and audit sampling	for testing.	
d) Examine the compan	y audit and the procedure involved in th	e audit of different entit	ies.
e) Gain knowledge on d	lifferent aspect of audit reporting and co	nceptual frameworkapp	licable
on professional acco	untants.		
Syllabus:			Hours
Module No. 1: Introduction	to Auditing		10
Introduction – Meaning and	Definition – Objectives– Types of Au	dit- Merits and Demeri	ts of Auditing -
Relationship of audit with c	ther disciplines. Preparation before co	ommencement of new a	audit - Working
Papers -Audit Note Book, A	udit Programme Qualities of an Audito	r – Audit planning – A	udit strategy –
Audit Engagement -Audit Do	ocumentation - Audit Evidence –		
Written Representation.			
Module No. 2: Risk Assessment and Internal Control		12	
Introduction – Audit risk – A	Assessment of risk – Internal Control-M	feaning and objectives-	- Internal check
Meaning, objectives and fund	damental Principles. Internal check wit	h regards to wage payr	nent, cash sales
and cash purchases.			
Module No. 3: Verification	and Valuation of Assets and Liabilitie	8	12
Meaning and objectives of v	rerification and valuation - Position of	an auditor as regards	the valuation o
assets- Verification and Valu	nation of different items of Assets- Lan	nd and Building, Plant	and Machinery
Goodwill, Investments, Stoc	k in Trade. Liabilities-Bills payable, S	Sundry	
Creditors and Contingent liab	ilities.		
Module No. 4: Company Au	dit and Audit of other Entities		13

Company Auditor: appointment, Qualification, powers, duties and liabilities, professional ethics of an auditor. Other Entities: Audit Procedure of NGOs - Charitable institutions - Educational institutions - Government - Local Bodies - Cooperative societies - hotels - hospitals - clubs & Banks.

## Module 5: Audit Report & Professional Ethics

13

Introduction – Meaning – Elements of audit report –Types of audit report - Independent Auditor's report and their illustration; Professional Ethics: Code of Ethics - Professional Accountants in Public practices and business – Fundamental Principles of Professional Ethics.

## Skill Development Activities:

- 1. Design and develop an audit plan program for a joint stock company
- 2. List the various documents necessary to be verified in the audit process
- 3. Draft an audit report (qualified or clean) with imaginary data.
- 4. Visit an audit firm, write about the procedure followed by them in auditing the booksof accounts of a firm.
- 5. Record the verification procedure with respect to any one fixed asset.
- 6. Draft an audit program.
- 7. Any other activities, which are relevant to the course.

## **Books for Reference:**

- 1. ICAI Study Materials on Auditing and Assurance
- 2. B.N. Tandon, Principles of Auditing, S. Chand and Company, New Delhi.
- 3. T.R. Sharma, Auditing Principles and Problems, Sahitya Bhawan, Agra.
- 4. J.M. Manjunatha and others, Auditing and Assurance, HPH.
- 5. Gupta Karnal, Contemporary Auditing, Tata Mc. Graw-Hill, New Delhi.
- 6. R.G. Saxena, Principles of Auditing.

Name of the	e Programme: Bachelor of Co	mmerce ( B.Com	
	Course Code: CMCE 30	)1	
Name of the Course: Indian Accounting Standards-1			
Course Credits	No. of Hours per Week	Total No of	Teaching Hours
3 Credits	3 Hrs	45 Hrs	
Pedagogy: Lectures in the Classroom	, Reading and analysis of annua	al reports oflisted	companies;
writing assignment, seminar presentat	tion, group discussion.		
Course Outcomes: On successful con	mpletion of the course, the stude	ents' will be able	to
a) Understand the need and ben	efits of accounting standards.		
b) Prepare the financial stateme	nts as Indian Accounting standa	urds.	
c) Comprehend the requirement	ts of Indian Accounting Standar	rds for recognition	l,
measurement and disclosures	s of certain items appear infinan	cial statements	
d) Understand the Accounting S	Standards for Items that do not A	Appear inFinancia	1
Statements			
Syllabus			Hours
Module No. – 1 Introduction to Ind	ian Accounting Standards.		10
Introduction- Meaning and Definition	on of Accounting Standards -	Objectives of A	ccounting Standards –
Benefits and Limitations of Accoun	ting Standards – Process of F	ormulation of Ad	ecounting Standards in
India – List of Indian Accounting St	andards (Ind AS) – Need for C	convergence Towa	ards Global Standards–
International Financial Reporting St	andards - Features and Merits	s and Demerits of	of IFRS - Benefits of
Convergence with IFRS –			
Applicability of Ind AS in India.			
Module No. 2 Preparation of Finan	cial Statements (Ind AS 1)		12
Frame work for preparation of Finan	ncial Statements, presentation of	of Financial State	ment as per Ind AS 1.
Statement of Profit and Loss, Baland	ce Sheet, Statement of changes	s in Equity, stater	nent of Cash flow and
Notes to accounts. Problems on pro-	eparation of Statement of Pro-	fit and Loss and	Balance Sheet as per
Schedule III of Companies Act, 2013.			
Module No. – 3 Provision under Ac	counting Standard for Items	Appear in	10
Financial Statements.			

Property, Plant and Equipment (Ind AS-16) - Intangible assets (Ind AS-38) - Impairment of assets (Ind AS-36) – Inventories (Ind AS 2) - Borrowing costs (Ind AS- 23) – Investment Property (Ind AS-40) –objectives, Scope, definitions, Recognition Measurement and disclosures of the above-mentioned Standards. Simple problems on the above standards.

# Module No.- 4 Provisions under Accounting Standards for Items that do not Appear in Financial Statements.

**08** 

05

# Segment Reporting (Ind AS 108), Related Party Discloser (Ind AS 24), Events Occurring afterBalance Sheet Date (Ind AS 10), Interim Financial Reporting (Ind AS 34).

Module No. - 5 Liability Based Indian Accounting Standards.

Provisions, Contingent liabilities and c ontingent assets (Ind AS 37) - Scope, provision, liability,

obligating event, legal obligation, constructive obligation, contingentliability, contingent asset,

relationship between provisions and

contingent liability, recognition of provisions, Contingent asset and contingent liability, Measurement and Disclosure of Information in the Financial Statements.

# Skill Development Activities:

- 1. Explain the structure and functions of Indian Accounting Standards Board
- Set out the procedure for issue of an Accounting Standard bytheAccounting Standards Board.
- 3. List out the financial statements in accordance with Ind AS 1 and show theformats of the same with imaginary figures.
- 4. Explain the main provisions of Ind AS 2, Ind AS 16 and Ind AS 18
- 5. State and explain the provisions pertaining to Segment Reporting and Related Party Disclosure under Ind AS.

# **Books for Reference:**

- 1. Study material of the Institute of Chartered Accountants of India
- 2. Anil Kumar, Rajesh Kumar and Mariyappa, Indian Accounting Standards, HPH
- 3. Miriyala, Ravikanth, Indian Accounting Standards Made Easy, Commercial LawPublishers
- 4. Dr.A.L.Saini IFRS for India, , Snow white publications.
- 5. CA Shibarama Tripathy Roadmap to IFRS and Indian AccountingStandards
- Ghosh T P, IFRS for Finance Executives Taxman Allied Services PrivateLimited.
   Note: Latest edition of books may be used

	ne of the Program: Bachelor of Com	nmerce (B.Com.)	
	Course Code: CMCE 3	302	
Nan	ne of the Course: Financial Institution	ons and Markets	
Course CreditsNo. of Hours per WeekTotal No. of Teaching Hours			ing Hours
3 Credits	3 Hrs		45 Hrs
Pedagogy: Classrooms lectu	re, Case studies, Group discussion, Se	eminar & field worketc.,	
Course Outcomes: On succe	essful completion of the course, the s	students' will be able to	
a) Understand the struct	ure of Indian financial system and its	constituents.	
b) Outline the role of ca	pital and money market in economic d	levelopment.	
c) Comprehend primary	and secondary market and its relevanc	e in capital formation.	
d) Appraise the role play	yed by banking and development finar	ncial institutions in econo	mic
development so far.			
e) Understand the diffe	rent types of NBFCs and their contribution	ution.	
Syllabus:			Hours
Module No. 1: Financial Sys	tem in India		08
Introduction – Meaning of F	inancial System- Financial concepts -	Constituents of Financi	alSystem –
Structure of Financial System	- Role of Financial system- Function	ns of Financial System	
- Development of Financial	System in India. Financial Sector Re	eforms - Financial Syste	m and
Economic Development – We	akness of Indian financial system.		
Module No. 2: Capital Marl	xet & Money Market		08
Capital Market: Meaning –	Structure, Importance – Functions – P	layers in the Capital Mar	ket – Instruments
of Capital Market – Compone	ents of Capital Market – Recent trends	in Capital Market.	
Money Market: Meaning-S	Structure, functions Importance – Func	ctions – Instrument of	
Money Market – Recent trend	s in Money Market.		
Module No. 3: Primary Mar	·ket & Secondary Market		10
	for the second s	netrumente in primary m	arket Merits and
Primary Market: Meaning,	reatures, players of primary market, I	instruments in primary in	arket, merris and
•	Methods of floating new issues: P	1 2	-
•	Methods of floating new issues: P	1 2	-
Demerits of primary markets Private placement – Problems	Methods of floating new issues: P	ublic issue–Offer for sale	e – Right Issue –

NSE – OTCI – Listing of securities – Trading and Settlement Procedure in the Stock Market - Problems of Indian Stock Market; SEBI:

Objectives - functions – Role and Reforms in Secondary Market.

# Module No. 4 Banking & Development Financial Institutions

12

07

Banking: Introduction – Meaning – Role and functions – Types of Banks; Development Financial

Institutions: History – Management - Role & Functions of EXIM Bank – NABARD SIDBI – MUDRA –

NHB – LIC & GIC - UTI – SFCs.

Introduction – Meaning- Role – Importance – Types of NBFCs – Insurance Companies - Loan Companies -

Investment Companies — Leasing & Hire Purchase - Housing Finance,— Chit Funds - Mutual funds - Venture Capital Funds - Factors & Forfeiting - Credit Rating - Depository and Custodial Services; Forex market- Concept- Meaning- Importance-Merits of forex market- Fluctuations in foreign exchange rates-

Causes and Effects.

Skill Developments Activities:

- 1. List out any five recent Financial Sectors Reforms and analyse them.
- 2. Collect Share Application Forms of any five different companies who have offered IPO in he last or present financial year.
- 3. Collect data on last financial year price rigging and insider trading cases reported as perSEBI.
- 4. Visit website of Development Financial Institutions (DFIs) and prepare report on the history/milestone and functions of the DFIs
- 5. Identify the Different types of Venture capital firms operating in Karnataka and their investment.
- 6. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. Livingston, Miles; Financial Intermediaries; Blackwell
- 2. Sudhindra Bhat, Financial Institutes and Markets, Excel Books.
- 3. Niti Bhasin; Banking and Financial Markets in India 1947 To 2007; New Century.
- 4. Khan M.Y, Indian Financial Systems, Tata McGraw Hill, New Delhi.
- 5. E Gordon, K.Natarajan (2010). Financial Markets and Services. Himalaya PublishingHouse, New Delhi
- 6. Shashi k Guptha, Nisha Aggarwal & Neeti Guptha (2008), Financial Markets. Kalyani Publishers, New Delhi
- 7. Vasanth Desai (2009). Financial Markets and Services. Himalaya Publishing House.

	Name of the Program: Bachelor of Co	ommerce (B.Com.)
	Course Code: CMCE	304
Γ	Name of the Course: Human Resour	ces Development
Course Credits	No. of Hours per Week         Total No. of Teaching Hours	
3 Credits	3 Hrs	45 Hrs
Pedagogy: Classrooms lect	ture, Case studies, Tutorial Classes, Gr	roup discussion, Seminar& field
work etc.,		
Course Outcomes: On suc	ccessful completion of the course, the	e students' will be able to
	amework of HRD. For evaluating the HRD programs. eed for employee counselling.	
Syllabus:		Hours
Module No. 1: Conceptual	l Analysis of HRD	08
Introduction – Meaning and	d Definition of HRD, Need for HRD-	-Multiple Goals of HRD, HRD Departme
and its Task, HRD for C	Organizational Effectiveness HRD i	n the Indian Context, HRD Mechanisn
<i>,</i>	inguinzational Effectiveness, fille in	in the matan content, mits meenanish
,	HRD as a Motivational Factor, Conc	
Employee Empowerment,	C ·	erns of Trade Unions.
Employee Empowerment, 2 Module No. 2: Frame Wor	HRD as a Motivational Factor, Conc	erns of Trade Unions. t 10
Employee Empowerment, 2 Module No. 2: Frame Wor Frame work of Human Reso	HRD as a Motivational Factor, Conc rk of Human Resource Development ource Development - HRD Processes -	erns of Trade Unions. t 10
Employee Empowerment, A Module No. 2: Frame Wor Frame work of Human Reso - HRD Model - Designin	HRD as a Motivational Factor, Conc rk of Human Resource Development ource Development - HRD Processes - ng Effective HRD Program - HRD	erns of Trade Unions. t 10 Assessing HRD Needs
Employee Empowerment, 2 Module No. 2: Frame Wor Frame work of Human Reso - HRD Model - Designin Implementing HRD progra	HRD as a Motivational Factor, Conc rk of Human Resource Development ource Development - HRD Processes - ng Effective HRD Program - HRD ams - Training Methods - Self Pac	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs
Employee Empowerment, A Module No. 2: Frame Wor Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and	HRD as a Motivational Factor, Conc rk of Human Resource Development ource Development - HRD Processes - ng Effective HRD Program - HRD ams - Training Methods - Self Pac Off-the-Job - Brain Storming - Cas	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor
Employee Empowerment, A Module No. 2: Frame Wor Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana	HRD as a Motivational Factor, Conc rk of Human Resource Development ource Development - HRD Processes - ng Effective HRD Program - HRD ams - Training Methods - Self Pac Off-the-Job - Brain Storming - Cas alysis.	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating	HRD as a Motivational Factor, Concerned ource Development - HRD Processes - ang Effective HRD Program - HRD and - Training Methods - Self Pace Off-the-Job - Brain Storming - Case alysis.	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations –
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating Introduction Models and	HRD as a Motivational Factor, Concerned ource Development - HRD Processes - ang Effective HRD Program - HRD and - Training Methods - Self Pace Off-the-Job - Brain Storming - Case alysis.	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations – 08
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating Introduction Models and Resource Development App	HRD as a Motivational Factor, Concerned ource Development - HRD Processes - ang Effective HRD Program - HRD arms - Training Methods - Self Pace Off-the-Job - Brain Storming - Case alysis. HRD Programs Frame Work of Evaluation - Assessing	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations – 08 g the Impact of HRD Programs -Human
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating Introduction Models and Resource Development App	<ul> <li>HRD as a Motivational Factor, Concersed of Human Resource Development</li> <li>ource Development - HRD Processes - Ing Effective HRD Program - HRD and - Training Methods - Self Pace Off-the-Job - Brain Storming - Case Alysis.</li> <li>HRD Programs</li> <li>Frame Work of Evaluation - Assessing plications - Fundamental Concepts of the Review - Career Management and Determine Mathematical Concepts of the Pace Program - Fundamental Concepts - Fundamental Concept - Fundamental - F</li></ul>	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations – 08 g the Impact of HRD Programs -Human
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating Introduction Models and Resource Development App Socialization - Realistic Job Module No. 4: Manageme	<ul> <li>HRD as a Motivational Factor, Concersed of Human Resource Development</li> <li>ource Development - HRD Processes - Ing Effective HRD Program - HRD and - Training Methods - Self Pace Off-the-Job - Brain Storming - Case Alysis.</li> <li>HRD Programs</li> <li>Frame Work of Evaluation - Assessing plications - Fundamental Concepts of the Review - Career Management and Determine Mathematical Concepts of the Pace Program - Fundamental Concepts - Fundamental Concept - Fundamental - F</li></ul>	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations – 08 g the Impact of HRD Programs -Human evelopment. 09
Employee Empowerment, A Module No. 2: Frame Work Frame work of Human Reso - HRD Model - Designin Implementing HRD progra Training - On-the-Job and Groups - Transactional Ana Module No. 3: Evaluating Introduction Models and Resource Development App Socialization - Realistic Job Module No. 4: Manageme Introduction - Employee co	<ul> <li>HRD as a Motivational Factor, Concersed of Human Resource Development</li> <li>ource Development - HRD Processes - Ing Effective HRD Program - HRD and - Training Methods - Self Pace Off-the-Job - Brain Storming - Case Alysis.</li> <li>HRD Programs</li> <li>Frame Work of Evaluation - Assessing plications - Fundamental Concepts of the Review - Career Management and Detection and Detection - Assessing Plication - Assessing Plication - Assessing Plications - Fundamental Concepts of the Review - Career Management and Detection - Assessing Plication - Assessing Plication - Assessing Plication - Assessing Plication - Career Management and Detection - Assessing Plication - Career Management and Detection - Assessing Plication - Career Management and Detection - Assessing Plication - Career Management and Detection - Assessing Plication - Assessi</li></ul>	erns of Trade Unions. t 10 Assessing HRD Needs Interventions- Creating HRD Programs ed/Computer Based/ Company Sponsor e Studies - Role Plays - Simulations – 08 g the Impact of HRD Programs -Human evelopment. 09 nselling as an HRD Activity-

Module No. 5: HR Performance	10
Introduction -Work Force Reduction, Realignment and Retention - HR Performance	and Bench Marking -
Impact of Globalization on HRD- Diversity of Work Force - HRD programs for	diverse employees -
Expatriate & Repatriate support and development.	
Skill Development Activities:	
1. Discuss with HR manager on HRD and report on the same.	
2. Visit any Organisation in your locality, collect information and report onempl	loyee
welfare facilities provided by the company.	
3. Meet HR trainer, discuss their role and responsibilities.	
4. Visit any Organisation, discuss with employees about effectiveness of training	g.
5. Any other activities, which are relevant to the course.	
Books for Reference:	
1. Werner & Desimone, Human Resource Development, Cengage Learning.	
2. William E. Blank, Handbook for Developing Competency Based Training	
Programmes, Prentice -Hall, New Jerse	
3. Uday Kumar Haldar, Human Resource Development, Oxford University Press.	
4. Srinivas Kandula, Strategic Human Resource Development, PHI Learning.	
<ol> <li>Nadler, Leonard: Corporate Human Resource Development, Van NostrandRein ASTD, New York.</li> </ol>	ıhold,
<ol> <li>Rao, T.V and Pareek, Udai: Designing and Managing Human Resource System Pub. Pvt. Ltd., New Delhi, 2005.</li> </ol>	is, OxfordIBH
7. Rao, T.V: Readings in HRD, Oxford IBH Pub. Pvt. Ltd., New Delhi, 2004.	
<ol> <li>Viramani, B.R and Seth, Parmila: Evaluating Management Development, Visio Delhi.</li> </ol>	n Books,New
9. Rao, T.V. (et.al): HRD in the New Economic Environment, Tata McGraw-Hill New Delhi, 2003.	Pub.Pvt,Ltd.,
10. Rao, T.V: HRD Audit, Sage Publications, New Delhi.	
11. ILO, Teaching and Training Methods for Management Development Hand Boo Hill, New York.	ok,McGraw-
12. Rao, T.V: Human Resource Development, Sage Publications, New Delhi.	
13. Kapur, Sashi: Human Resource Development and Training in Practice, Beacon Delhi.	Books,New

Na	me of the Program: Bachelor of Cor	nmerce (B.Com.)		
	Course Code: COM 11	l		
Name of the Course: Basics of Business Analytics				
Course CreditsNo. of Hours per WeekTotal No. of Teaching Hours			ng Hours	
3 Credits	3 Hrs	45 Hrs		
Pedagogy: Classrooms lectu	re, Case studies, Tutorial Classes, Gro	up discussion, Seminar& f	ield	
work etc.,				
Course Outcomes: On succ	essful completion of the course, the	students' will be able to		
a) Understand analytic	al applications in practice.			
b) Validate sources of	data, use statistical resources and appl	ly tools and techniques lea	rntto solve real	
time problems.				
c) Formulate and man	ipulate business models, using quanti	tative methods includings	preadsheets and	
graphical methods, i	n order to find solutions to real time pr	roblems.		
d) Be aware about the e	emerging trends in the world of analyti	ics.		
Syllabus:			Hours	
Module No. 1: Introduction	to Business Analytics		07	
Data, Types of Data- Forms of	of Data-Evolution of Big Data- Busine	ss Analytics -Need for Ana	alytics- Types of	
Analytics-Importance of Bus	iness Analytics in Decision Making-A	nalytics Process Model-SN	MART model-	
Spreadsheet analysis-Internet	t of Things.			
Module No. 2: Technology	of Big Data		06	
Overview of DBMS, Data V	Warehousing: Concepts, Need, Object	tives- Relevance of Data	Warehousing in	
Business Analytics-Data Min	ning-Application of Data Mining- Dat	ta Mining Technique- Data	a Classification-	
Hadoop Distributed File Syst	em-Features of HDFS- MapReduce-F	eatures of MapReduce.		
Module No. 3: Data Scientis	sts and Data Visualization		10	
Data Scientists-New Era of	Data Scientists -Data Scientist mode	el- Sources of Data scient	tists- Horizontal	
Versus Vertical Data Scientis	sts- Retention of Data Scientists- Data	Visualization-Types of Da	ata Visualization	
-Issues in Data Visualizatio	n-Tools in data visualization- Data (	Collection, Sampling and	Pre-processing-	
Types of Data Sources- S	ampling-Types of Data Elements-V	isual Data Exploration a	and Exploratory	
Statistical Analysis-Missing	Values-Missing Values- Standardizing	g Data-Categorization-Weig	ghts of Evidence	
Coding-Variable Selection-S	egmentation			

Module No. 4: Practices of Analytics	12
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Predictive Analytics- Target Definition-Linear Regression -Logistic Regression -Decision Trees - Neural Networks -Support Vector Machines-Ensemble Methods -Multiclass Classification Techniques -Evaluating Predictive Models-Descriptive Analytics- Association Rules -Sequence Rules –Segmentation-Survival Analysis- Survival Analysis Measurements-Kaplan Meier Analysis- Parametric Survival Analysis-Proportional Hazards Regression-Extensions of Survival Analysis Models-Evaluating Survival Analysis Models-Social Network Analytics-Social Network Definitions-Social Network Metrics-Social Network Learning-Relational Neighbor Classifier- Probabilistic Relational Neighbor Classifier -Relational Logistic Regression-Collective Inferencing - Egonets- Mobile Analytics- Practices of analytics in - Google-General Electric-Microsoft-Kaggle-Facebook-Amazon.

# Module No. 5: Big Data and Emerging trends

Data for Big Data-Enterprise orientation for Big data –leadership –Targets-Analysts- Other Factors to Consider in Big Data Success-Emerging Technologies in Health Information Systems: Transforming Health in Information Era-Omics Revolution and Personalized Medicine-Genomic Data Integration into Medical Records-Socio- demographic Data for Health Records-Family Health History-Genomics Driven Wellness Tracking and Management System (GO-WELL)- Emerging trends of analytics in Education, Government, Finance & Supply Chain Management.

# Skill Development Activities:

# Course teacher can identify and give the skill development activities.

# **Books for Reference:**

- 1. Big Data Black Book, DT Editorial Services, Dreamtech Press, 2015.
- Big Data at Work, Thomas H. Davenport, Harvard Business Review Press, Boston, Massachusetts, 2014.
- Analytics in a Big Data World, John Wiley & Sons, Inc., Hoboken, New Jersey, 2014.
- 4. Big Data and Internet of Things: A Roadmap for smart Environments, Nik Bessis CiprianDobre Editors, Springer International Publishing Switzerland 2014

Note: Latest edition of books may be used.

10

	Na	<b>me of the Program:</b> Bachelor of Comm	erce (B.Com.)	
		Course Code: CMCE 30.	3	
		Name of the Course: Retail Manag	gement	
Cour	se Credits	No. of Hours per Week	Total No. of Te	eaching Hours
	3 Credits	3 Hrs	45 Hrs	
Pedagogy:	Classrooms lectur	e, Case studies, Group discussion, Semir	har & field work etc.,	
Course Ou	itcomes: On succe	ssful completion of the course, the stu	dents' will be able to	)
a)	Understand the co	ontemporary of retail management, issue	s, strategies and trend	s inRetailing.
b)	Utilize the theorie	es and strategies of retail planning.		
c)	Perceive the role	and responsibilities of store manager and	d examine the visual	
	merchandising an	d its techniques in the present context.		
d)	d) Prioritize the factors to be considered while fixing the price in retailing.			
e)	Comprehend the	emerging trends in Retail Industry.		
Syllabus	:			Hours
Module	No. 1: Introductio	n to Retailing		08
Introduct	tion – Meaning an	d Definition - Characteristics of Retai	ling -Functions of R	etailing- Types of
Retailing	- Forms of Retai	ling based on ownership. Retail Theo	ories- Wheel of Reta	ailing- Retail Lif
cycle- Re	etail Business in In	dia. Influencing factor- Present Indian r	etail scenario. Interna	tional
Perspecti	ive in Retail Busine	SS.		
Module	No. 2: Consumer	Behaviour in Retail Business		10
Buying I	Decision Process a	nd its Implication on Retailing - Influ	ence of Group and I	ndividual Factors
Custome	r Shopping Behav	iour, Customer Service and Customer	Satisfaction. Retail	Planning Process
Factors to	o Consider in Prepa	aring a Business Plan – Implementation	– Risk Analysis.	
Module	No. 3: Retail Oper	rations		10
Factors I	nfluencing location	n of Store - Market Area Analysis – Tra	de Area Analysis – R	ating Plan metho
- Site Ev	valuation. Retail C	perations: Stores Layout and Visual M	ferchandising, Stores	designing, Spac
Planning	, Inventory Manage	ement, Merchandise Management, Categ	gory Management.	
	No. 4: Retail Mar			07

**Product**: Decisions Related to Selection of Goods (Merchandise Management Revisited)Decisions Related to Delivery of Service.

**Pricing**: Influencing Factors – Approaches to Pricing – Price Sensitivity - Value Pricing – Markdown Pricing.

**Place:** Supply Channel-SCM Principles – Retail Logistics – Computerized Replenishment System-Corporate Replenishment Policies.

**Promotion**: Setting objectives – Communication Effects - Promotional Mix. Human Resource Management in Retailing – Manpower Planning – Recruitment and Training – Compensation – Performance Appraisal Methods.

Module No. 5: Impact of Information Technology in Retailing	10

Non-Store Retailing (E-Retailing) - The Impact of Information Technology in Retailing - Integrated Systems and Networking – EDI – Bar Coding – Electronic Article Surveillance Electronic Shelf Labels – Customer Database Management System. Legal Aspects in Retailing, Social Issues in Retailing, Ethical Issues in Retailing. Artificial Intelligence in Retailing.

# **Skill Developments Activities:**

- 1) Identify any 10 Retail Business Stores at you Conveniences
- 2) Visit any Established Retail Mall and Draw a Chart of Product Segmentation
- 3) Make a list of factor influence on choice of retail stores
- 4) Conduct a survey after sale service of any retail outlet
- 5) Contact any retailer, collect the information on factors influencing on retail pricing.
- 6) Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. Barry Bermans and Joel Evans: "Retail Management A Strategic Approach", PHI NewDelhi,
- 2. A.J.Lamba, "The Art of Retailing", Tata McGrawHill, New Delhi,
- 3. Swapna Pradhan: Retailing Management, , TMH
- 4. James R. Ogden & Denise T: Integrated Retail Management
- 5. Levy & Weitz: Retail Management -TMH
- 6. Rosemary Varley, Mohammed Rafiq-: Retail Management
- 7. Chetan Bajaj: Retail Management -Oxford Publication.
- 8. Uniyal & Sinha: Retail Management Oxford Publications.
- 9. Suja Nair: Retail Management
- 10. R.S Tiwari: Retail Management, HPH, New Delhi

Na	me of the Program: Bachelor of Com	merce (B.Com.)
	Course Code: CMVC 30	)1
	Name of the Course: GST-Law &	2 Practice
Course Credits	No. of Hours per Week	Total No. of Teaching Hours
3 Credits	(2+0+2) 4 Hrs	45 Hrs
Pedagogy: Classrooms lectur	e, Case studies, Tutorial Classes, Grou	p discussion, Seminar & field work etc.,
Course Outcomes: On succe	essful completion of the course, the s	tudents' will be able to
a) Comprehend the cond	cepts of Goods and Services tax.	
b) Understand the fundation	umentals of GST.	
c) Analyse the GST Pro	cedures in the Business.	
d) Know the GST Asses	ssment and its computation.	
Syllabus:		Hours
Module No. 1: Introduction	to GST	08
Composition, Powers and Fur Module No. 2: GST Registra	actions. CGST Act,2017-Feature and Internation and Taxable Event	mportant definitions.
Registration under GST prov	vision and process. Amendment and	cancellation of registration, Taxable
event -Supply of goods and	services-Meaning, Scope and types-	composite supply, Mixed supply.
Determination of time and pla	ice of supply of goods and services. Le	wy and collection of tax. List of exempted
goods and services- Problems		
Module No. 3: Input Tax Cr	edit	08
Input Tax Credit - Eligible an	nd Ineligible Input Tax Credit; Appor	tionments of Credit and Blocked Credits
Tax Credit in respect of Capit	tal Goods; Recovery of Excess Tax Ci	edit; Availability of Tax Credit in special
circumstances; Transfer of Inp	put tax, Reverse Charge Mechanism, ta	ax invoice, Problems on input tax credit.
Module No. 4: GST Assessm	ient	10
Tax Invoice, Credit and Deb	it Notes, Returns, Audit in GST, Asse	essment: Self- Assessment, Summary and
Scrutiny. Special Provisions.	Taxability of E-Commerce, Anti-	Profiteering, Avoidance of dual control-
issues in filing of returns, mor	nthly collection targets, GST Council i	neetings.

Introduction to Valuation under GST, Meaning and Types of Consideration: a) Consideration received through money b) Consideration not received in money c) Consideration received fully in money, valuation rules for supply of goods and services:

1) General Valuation Rules; 2) Special Valuation Rules; Other cases for valuation of supply, imported services, imported goods, valuation for discount. Transaction Value: Meaning and conditions for transaction value, inclusive transaction value, and exclusive discount excluded from transaction value. Problems on GST.

# Skill Development Activities:

- 1. Prepare a tax invoice under the GST Act.
- 2. Write the procedure for registration under GST.
- 3. Prepare a chart showing rates of GST.
- 4. Compute taxable value and tax liability with imaginary figures under CGST, SGST and IGST.
- 5. List out the exempted Goods and Services under GST.
- 6. Analyse the custom duties rates of last five years.
- 7. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. V.S.Datey, Goods and Services Taxes, Taxman.
- Sathpal Puliana, M. A. Maniyar, Glimpse of Goods and Service Tax, Karnataka LawJournal Publications, Bangalore.
- Pullani and Maniyar, Goods and Service Tax, Published by Law Journal, Bangalore.
- 4. H.C. Mehrotra and V.P. Agarwal, Goods and Services Tax.
- 5. H.C. Mehotra and S.P. Goyal, Goods and Services Tax.
- Ghousia Khatoon, C.M. Naveen Kumar and S.N. Venkatesh, Goods and Services Tax, Himalaya Publishing House, Bangalore.
- R.G. Saha, S.K. Podder and Shruthi Prabhakar, Fundamentals of GST and Customs Act, Himalaya Publishing House.
- 8. G. B. Baligar, Goods and Services Tax, Ashok Prakashan, Hubli.

#### Name of the Program: Bachelor of Commerce (B.Com.)

Course Code: COM 5.6 (B)

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	Name of the Course: Digital Marketing		
<b>Course Credits</b>	No. of Hours per Week	Total No. of Teaching	
Hours3 Credits	(2+0+2) 4 Hrs	45 Hrs	

Pedagogy: Classrooms lecture, Case studies, Tutorial Classes,

#### Group discussion, Seminar & field work etc.,

#### Course Outcomes: On successful completion of the course, the students' will be able to

- e) Gain knowledge on Digital Marketing, Email marketing and Content marketing.
- f) Understand Search Engine Optimization tools and techniques
- g) Gain skills on creation of Google AdWords & Google AdSense
- h) Gain knowledge on Social Media Marketing and Web Analytics.
- i) Gain knowledge on YouTube Advertising & Conversions.

#### Syllabus:

# Hours08

Module No. 1: Introduction to Digital Marketing

Introduction - Meaning of Digital Marketing, Need for Digital Marketing, Digital Marketing Platforms. Digital Marketing students, professional and Business Email Marketing :Importance of e-mail marketing, e-mail Marketing platforms, Creating e-mailers, Creating a Contact Management and Segmentation Strategy, Understanding e-mail Deliverability & Tracking e-mails, How to create Effective & Unique e-mail Content, Outlining the Design of Your Marketing e-mails, Open rates and CTR of e-mail, Drive leads from e-mail, What are opt-in lists , Develop Relationships with Lead Nurturing & Automation Content Marketing: Understanding Content Marketing, Generating Content Ideas, Planning a Long-Term Content Strategy, Building a Content Creation Framework, Becoming an Effective Writer , Extending the Value of Your Content through Repurposing, How to Effectively Promote Content, Measuring and Analyzing Your Content.

#### Module No. 2: Search Engine Optimization (SEO)

Search Engine Optimization (SEO):Meaning of SEO, Importance and Its Growth in recent years, Ecosystem of a search Engine, kinds of traffic, Keyword Research & Analysis (Free and Paid tool & Extension), Recent Google Updates & How Google Algorithms works On Page Optimization (OPO), Off-Page Optimization Misc SEO Tools: Google Webmaster Tools, Site Map Creators, Browser-based analysis tools, Page Rank tools, Pinging & indexing tools, Dead links identification tools, Open site explorer, Domain information/who is tools, Quick sprout, Google My Business.

#### Module No. 3: Google AdWords & Google AdSense

Google AdWords: Google Ad-Words Fundamentals, Google AdWords Account Structure, Key terminologies in Google AdWords, How to Create an AdWords account, Different Types of AdWords and its Campaign & Ads creation process, Ad approval process, Keyword Match types, Keyword targeting & selection (Keyword planner), Display Planner, Different types of extensions, Creating location extensions, Creating call extensions, Create Review extensions, Bidding techniques – Manual / Auto, Demographic Targeting / Bidding, CPC-based, CPAbased & CPM-based accounts., Google Analytics Individual Qualification (GAIQ), Google AdSense : Understanding ad networks and AdSense's limitations, Learning which situations are best for using AdSense, Setting up an AdSense account, Creating new ad units, Displaying ads on a website, Configuring channels and ad styles, Allowing and blocking ads, Reviewing the AdSense dashboard, Running AdSense reports and custom reports, Exporting data, Reviewing payee and account settings.

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# Module No. 4: Social Media Marketing (SMM) & Web Analytics 10

Social Media Marketing (SMM) Facebook Marketing, Twitter Marketing, Linkedin Marketi Google plus Marketing, YouTube Marketing, Pinterest Marketing, Snapchat Marketing, Instagr Marketing, Social Media Automation Tools, Social Media Ad Specs The ROI in Social Me Marketing, Tools and Dashboards, Reputation management Web Analytics: The need & importa of Web Analytics, Introducing Google Analytics, The Google Analytics layout , Basic Reporti Basic Campaign and Conversion Tracking, GoogleTag Manager, Social Media Analytics, Soc CRM & Analytics, Other Web analytics tools, Making better decisions, Common mistakes analytics make.

# Module No. 5: Youtube Advertising (Video Ads) & Conversions09

Youtube Advertising (Video Ads): Youtube advertising? ,Why should one advertise on youtub Creating youtube campaigns, Choose the audience for video ads, Instream ads, Invideo ads, In-s ads, In-display ads, Measuring your YouTube ad performance, Drive leads and sales from YouTub Conversions: Understanding Conversion Tracking, Types of Conversions, Setting up Conve Tracking, Optimizing Conversions, Track offline conversions, Analyzing conversion data, Conve optimizer.

#### **Skill Development Activities:**

- 1. Explain the key digital marketing activities needed for competitive success.
- 2. Examine the concept of Digital Media and benefits to be derived.
- 3. Recognise the core features of CRM and retention programmes
- 4. Identify the metrics used in digital marketing.
- 5. Organise how we can limit the marketing materials we get through e-mail.

# **Books for Reference:**

1. Understanding DIGITAL Marketing, Marketing strategies for engaging the digital generation Damian Ryan & Calvin Jones

- 2. The Art of Digital Marketing: The Definitive Guide to Creating Strategic By Ian Dodson
- 3. Internet Marketing: a practical approach By Alan Charlesworth

**4.**Social Media Marketing: A Strategic Approach By Melissa Barker, Donald I. Barker, Nicholas F Bormann, Krista E Neher

Na	me of the Program: Bachelor of Comm	nerce (B.Com.)		
	SEMESTER - VI			
	Course Code: CMCT 35	l		
Name of the Course: Advanced Financial Management				
Course Credits         No. of Hours per Week         Total No. of Teaching Hours			ng Hours	
4 Credits	4 Hrs	60 Hrs		
Pedagogy: Classrooms lectu	rre, Case studies, Tutorial Classes, Grou	p discussion,		
Seminar & field work etc.,				
Course Outcomes: On succ	essful completion of the course, the s	tudents' will be able to		
a) Understand and deter	mine the overall cost of capital.			
b) Comprehend the diffe	erent advanced capital budgeting technic	ques.		
c) Understand the impo	rtance of dividend decisions.			
d) Evaluate mergers and	l acquisition.			
e) Enable the ethical and	d governance issues in financial manage	ement.		
Syllabus:			Hours	
Module No. 1: Cost of Cap	ital and Capital Structure Theories		14	
Cost of Capital: Meaning a	and Definition – Significance of Cost	of Capital – Types of C	Capital –	
Computation of Cost of Cap	ital – Specific Cost – Cost of Debt – Co	ost of Preference Share	Capital	
- Cost of Equity Share Capit	al – Weighted Average Cost of Capital	– Problems.		
Theories of capital structur	res: The Net Income Approach, The Ne	t Operating Income App	oroach,	
Traditional Approach and M	M Hypothesis – Problems.			
Module No. 2: Risk Analys	is in Capital Budgeting		14	
Risk Analysis – Types of Ri	sks – Risk and Uncertainty – Technique	es of Measuring Risks		
<ul> <li>Risk adjusted Discount Ra</li> </ul>	te Approach – Certainty Equivalent App	proach – Sensitivity Ana	lysis -	
Probability Approach - Star	ndard Deviation and Co-efficient of V	ariation – Decision Tree	e Analysis –	
Problems				
Module No. 3: Dividend De	ecision and Theories		14	
Introduction - Dividend D	ecisions: Meaning - Types of Divide	ends – Types of Divid	lends Polices	
Significance of Stable Divid	end Policy - Determinants of Dividend	Policy; Dividend Theorem	ries: Theories o	
Relevance - Walter's Mod	el and Gordon's Model and Theory of	of Irrelevance – The M	liller-Modiglian	

(MM) Hypothesis - Problems.

# Module No. 4: Mergers and Acquisitions

Meaning - Reasons – Types of Combinations - Types of Merger – Motives and Benefits of Merger – Financial Evaluation of a Merger - Merger Negotiations – Leverage buyout, Management Buyout Meaning and Significance of P/E Ratio. Problems on Exchange Ratios based on Assets Approach, Earnings Approach and Market Value Approach and Impact of Merger on EPS ,Market Price and Market capitalization.

# Module No. 5: Ethical and Governance Issues

Introduction to Ethical and Governance Issues: Fundamental Principles, Ethical Issues in Financial Management, Agency Relationship, Transaction Cost Theory, Governance Structures and Policies, Social and Environmental Issues, Purpose and Content of an

Integrated Report.

# **Skill Development Activities:**

- 1. Visit an organization in your town and collect data about the financial objectives.
- 2. Compute the specific cost and Weighted average cost of capital of an Organization, you havevisited.
- 3. Case analysis of some live merger reported in business magazines.
- 4. Meet the financial manager of any company, discuss ethical issues in financial management.
- 5. Collect the data relating to dividend policies practices by any two companies.
- 6. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. I M Pandey, Financial management, Vikas publications, New Delhi.
- 2. Abrish Guptha, Financial management, Pearson.
- 3. Khan & Jain, Basic Financial Management, TMH, New Delhi.
- 4. S N Maheshwari, Principles of Financial Management, Sulthan Chand & Sons, New Delhi.
- 5. Chandra & Chandra D Bose, Fundamentals of Financial Management, PHI, New Delhi.
- 6. B.Mariyappa, Advanced Financial Management, Himalaya Publishing House, New Delhi.
- 7. Ravi M Kishore, Financial Management, Taxman Publications
- 8. Prasanna Chandra, Financial Management, Theory and Practice, Tata McGraw Hill.

Note: Latest edition of text books may be used

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N	ame of the Program: Bachelor of Comme	rce (B.Com.)		
	Course Code: CMCT 353			
Ν	ame of the Course: Income Tax Law &	Practice – II		
Course Credits No. of Hours per Week Total No. of Teaching Hou			No. of Teaching Hours	
4 Credits	4 Hrs		60 Hrs	
Pedagogy: Classrooms lectu	rre, Case studies, Tutorial classes, Group d	scussion,Sem	inar & field	
work etc.,				
Course Outcomes: On succ	essful completion of the course, the stud	ents' will be a	able to	
a) Understand the proce	dure for computation of income from business	and other Profe	ssion.	
b) the provisions for d	etermining the capital gains.			
c) Compute the incom	e from other sources.			
d) Demonstrate the con	nputation of total income of an Individual.			
e) Comprehend the ass	e) Comprehend the assessment procedure and to know the power of income taxauthorities.			
Syllabus: Hours				
Module No. 1: Profits and	Gains of Business and Profession		20	
Introduction-Meaning and d	efinition of Business, Profession and Voc	ation Exper	nses Expressly allowed -	
Expenses Expressly Disallo	wed - Allowable losses - Expressly disal	lowed expens	es and losses, Expenses	
allowed on payment basis.	Problems on computation of income from	business of	a sole trading concern -	
Problems on computation o	f income from profession: Medical Practi	tioner - Advo	cate and Chartered	
Accountants.				
Module No. 2: Capital Gains		10		
Introduction - Basis for chan	ge - Capital Assets - Types of capital asse	ets – Transfer	- Computation of capital	
gains - Short term capital gain and Long term capital gain - Exemptions under section 54, 54B, 54EC, 54D,				
54F, and 54G. Problems cov	ering the abovesections.			
Module No. 3: Income from	n other Sources		10	
Introduction - Incomes taxabl	e under Head income other sources – Secur	ities - Types of	f	
Securities - Rules for Grossi	ng up. Ex-interest and cum-interest securit	ties. BondWas	shing Transactions -	
Computation of Income from	n other Sources.			
Module No. 4: Set Off and	Carry Forward of Losses & Assessment	of	10	
individuals.				

Introduction – Provisions of Set off and Carry Forward of Losses (Theory only) -Computation of Total Income and tax liability of an Individual.

Module No. 5: Assessment Procedure and Income Tax Authorities:	10
Introduction - Due date of filing returns, Filing of returns by different assesses, E- fi	ling of returns, Types of
Assessment, Permanent Account Number -Meaning, Procedure for obtaining PA	N and transactions were
quoting of PAN is compulsory. Income Tax Authoritiestheir Powers and duties.	

# Skill Development activities:

- 1. Visit any chartered accountant office and identify the procedure involved in the computation of income from profession.
- 2. List out the different types of capital assets and identify the procedure involved in the computation of tax for the same.
- 3. List out the steps involved in the computation of income tax from other sources and critically examine the same.
- 4. Identify the Due date for filing the returns and rate of taxes applicable for individuals.
- 5. Draw an organization chart of Income Tax department in your locality.
- 6. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. Mehrotra H.C and T.S.Goyal, Direct taxes, Sahithya Bhavan Publication, Agra.
- 2. Vinod K. Singhania, Direct Taxes, Taxman Publication Private Ltd, New Delhi
- 3. Gaur and Narang, Law and practice of Income Tax, Kalyani Publicat Ludhiana.
- 4. Bhagawathi Prasad, Direct Taxes.
- 5. B.Mariyappa, Income tax Law and Practice-II, Himalaya Publishing House. Delhi.s
- 6. Dr. Saha, Law and Practice of Income Tax, Himalaya Publishing House.

	ame of the Program: Bachelor of Con	mmerce (B.Com.)		
	Course Code: CMCT 3	352		
	Name of the Course: Management	t Accounting		
Course Credits	No. of Hours per Week	Total No. of Teachi	ng Hours	
4 Credits	4 Hrs 60 Hrs			
Pedagogy: Classrooms lectur	re, Case studies, Tutorial Classes, Grou	up discussion,		
Seminar & field work etc.,				
Course Outcomes: On succe	essful completion of the course, the s	students' will be able to		
a) Demonstrate the sign	ificance of management accounting ir	n decision making.		
b) Analyse and interpre	t the corporate financial statements by	using various techniques.		
c) Compare the financia	al performance of corporates through r	ratio analysis.		
d) Understand the latest	provisions in preparing cash flow stat	tement.		
e) Comprehend the sign	nificance of management audit and exa	amine the corporate reports	sof	
Management Review	and Governance.			
Syllabus:			Hours	
Module No. 1: Introduction	to Management Accounting		12	
Introduction – Concept – Me	aning and Definition - Significance -	Scope - Objectives and Fu	inctions -	
Difference between Financia	l Accounting, Cost Accounting and	Management Accounting	- Advantages	
and Limitations of Manageme	ent Accounting - ManagementAccoun	tant: Role and Functions of	of Management	
and Limitations of Manageme Accountant.	ent Accounting - ManagementAccoun	tant: Role and Functions of	of Management	
Accountant.	ent Accounting - ManagementAccoun		of Management	
Accountant. Module No. 2: Financial Sta		n	14	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N	tements Analysis and Interpretation	<b>n</b> ations of financial stateme	14 nts	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi	<b>tements Analysis and Interpretation</b> Nature of financial statements - Limita	<b>n</b> ations of financial stateme tions- Meaning and definit	14 nts ionof Financial	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi	Atements Analysis and Interpretation Nature of financial statements - Limita ial statement. Analysis and interpretat sis, Techniques of Financial Analys	<b>n</b> ations of financial stateme tions- Meaning and definit	14 nts ionof Financial	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi of analysis, types of analys	Atements Analysis and Interpretation Nature of financial statements - Limita ial statement. Analysis and interpretat sis, Techniques of Financial Analysis nalysis - Problems.	<b>n</b> ations of financial stateme tions- Meaning and definit	14 nts ionof Financial	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi of analysis, types of analys Size Statements and Trend Ar <b>Module No. 3: Ratio Analys</b>	Atements Analysis and Interpretation Nature of financial statements - Limita ial statement. Analysis and interpretat sis, Techniques of Financial Analysis nalysis - Problems.	n ations of financial stateme ions- Meaning and definit sis- Comparative Stateme	14 nts ionof Financial ents, Common 14	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi of analysis, types of analys Size Statements and Trend Ar <b>Module No. 3: Ratio Analys</b> Introduction - Meaning and	Atements Analysis and Interpretation Nature of financial statements - Limita ial statement. Analysis and interpretat sis, Techniques of Financial Analysinalysis - Problems.	n ations of financial stateme tions- Meaning and definit sis- Comparative Stateme Uses & Limitations of H	14         nts         ionof Financial         ents, Common         14         Ratio Analysis -	
Accountant. <b>Module No. 2: Financial Sta</b> Introduction – Meaning and N - Essentials of a good financi of analysis, types of analys Size Statements and Trend Ar <b>Module No. 3: Ratio Analys</b> Introduction - Meaning and Classification of ratios: Liqui	Atements Analysis and Interpretation Nature of financial statements - Limita ial statement. Analysis and interpretat sis, Techniques of Financial Analysi nalysis - Problems. is d Definition of Ratio Analysis, U	n ations of financial stateme cions- Meaning and definit sis- Comparative Stateme Uses & Limitations of H	14         nts         ionof Financial         ents, Common         14         Ratio Analysis -         x; Solvency ratios	

Turnover ratios: Inventory turnover ratio - Debtors turnover ratio Debt collection period - Creditors turnover ratio -Debt payment period, Assets turnover ratio, Earnings per share and Price Earnings Ratio. Problems on Ratio Analysis - Preparation of financial statements with the help of Accounting Ratios.

# Module No. 4: Cash flow Analysis

12

08

Introduction- Meaning and Definition, Merits and Demerits, differences between Fund flow and cash flow statements. Provisions of Ind AS 7. Procedure of cash flow statement Concept of cash and cash equivalent. Classification of Cash flows, Preparation of cashflow statement as per Ind AS 7 (Indirect method only). Problems.

# Module No. 5: Management Audit & Reports on Management

Introduction – Meaning –Nature – Scope - Importance – Need - Objectives of management audit - Differences between Financial Audit and Management Audit - Steps involved in Management Audit. Reports on Management Review and Governance: Introduction - Report of Board of

Directors - Management discussion analysis- Annual Report on CSR -

Business Responsibility Report – Corporate Governance Report – Secretarial Audit Report.

# Skill Development Activities:

- 1. Meet Management accountant and discuss his role in decision making in an Enterprise.
- 2. Collect financial statements of any one corporate entity for two year and prepare acomparative statement and analyse the financial position.
- 3. Collect financial statements of any one corporate entity, analyse the same by using ratioanalysis.
- 4. Prepare a cash flow statement
- 5. Meet the management accountant, discuss the steps involved in management audit.
- 6. Collect reports of any two corporates, analyse the management review and governance of the same.
- 7. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. Study Materials of ICAI on Management Accounting (Updated)
- 2. Study Materials of ICMAI on Management Accounting
- 3. Charles T. Horngren, Gary L. Sundem, Dave Burgstahler, Jeff O. Schatzberg, Introductionto Management Accounting, Pearson Education.
- 4. B Mariyappa Management Accounting Himalaya Publishing House New Delhi
- 5. Khan, M.Y. and Jain, P.K. Management Accounting. McGraw Hill Education.
- 6. Arora, M.N. Management Accounting, Vikas Publishing House, New Delhi
- 7. Maheshwari, S.N. and S.N. Mittal, Management Accounting. Shree Mahavir Book Depot, New Delhi.

Name of	the Programme: Bachelor of Comm	erce (B.Com)Cours	se	
	Code: CMCE 351			
Na	ame of the Course: Indian Accountin	ng Standards-2		
Course Credits	No. of Hours per Week	Total No of T	eaching Hours	
3 Credits	3 Hrs	45 Hrs		
Pedagogy: Classrooms	lecture, Case studies, Tutorial Classe	s, Group discussion,S	eminar	
& field work etc.,				
Course Outcomes: On	successful completion of the course	e, the students' will b	e able to	
a) Understand the pre	paration of consolidated financial stat	ements as per Ind AS		
b) Learn the disclosur	res in the financial statements			
c) Understand the late	est provisions of measurement-based a	accountingpolicies.		
d) Comprehend the A	ccounting and Reporting of Financial	Instruments		
e) Analyse the Reven	ue based accounting standard.			
Syllabus			Hours	
Module-1 Consolidate	d Financial Statement (Ind AS 110)		9	
Meaning and Definition	on- Holding Company and Subsidia	ry Company, Steps	in Preparation	
consolidated Financial	Statements, Capital profit, Revenu	e profit, Non-contro	lling Interest a	
Goodwill or Capital	Reserve and Unreleased profit, an	nd mutual indebtedn	ess. Problems o	
Preparation of Consolid	lated Balance Sheet.			
Module No. 2 Disclosu	res in the Financial Statements		9	
Employee benefits (Ind	AS 19) Earnings per Share (Ind AS 3	3) Lease (Ind AS 116	),Interim	
Financial Reporting (In	d AS 34) Share-based Payment (Ind A	AS 102 ).		
Module No. 3 Measure	ement Based on Accounting Policies		9	
Accounting Policies, Cl	hanges in Accounting Estimates and I	Errors (Ind AS 8), Firs	st time adoption	
Ind AS (Ind As 101), A	accounting for Government Grants an	d Disclosure of Gove	rnment Assistan	
((Ind AS 20)) and Share	e Based Payment (Ind AS 102)			

Presentation of Financial Instruments (Ind AS 32) – Meaning, Financial Assets, Financial Liabilities

- Presentation Recognition and Measurement of financial Instruments (Ind AS 39) - Initial and

Subsequent Recognition and measurement of Financial Assets and Financial Liabilities,

Derecognition of Financial Assets and Financial Liabilities- Disclosures of Financial Instruments (Ind AS 107)

(IIId AS 107)

# Module No. 5 Revenue based accounting standard.

Revenue from Contracts with Customers (Ind AS 115), Fair Value Measurement (Ind AS113)

Contract, Practical Provisions and problems on the above standards.

# **Skill Development Activities:**

- 1. Prepare consolidated Balance sheet with imaginary figures.
- 2. Make a list of Indian Accounting Standards
- 3. Make disclosures of any five Indian Accounting Standards.
- 4. Study the compliance with the requirements of Indian Accounting standards as disclosed in the Notes to Accounts in Annual Reports.

# **Books for Reference:**

- 1. Study material of the Institute of Chartered Accountants of India
- 2. Anil Kumar, Rajesh Kumar and Mariyappa, Indian Accounting Standards, HPH
- 3. Miriyala, Ravikanth, Indian Accounting Standards Made Easy, Commercial LawPublishers
- 4. Dr.A.L.Saini IFRS for India, , Snow white publications.
- 5. CA Shibarama Tripathy Roadmap to IFRS and Indian AccountingStandards
- 6. Ghosh T P, IFRS for Finance Executives Taxman Allied Services PrivateLimited.

Note: Latest edition of text books may be used

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Nai	ne of the Program: Bachelor of Com	merce (B.Com.)		
	Course Code: CMCE 3	52		
	Name of the Course: Investment M	lanagement		
Course Credits	No. of Hours per Week	Total No. of Teac	hing Hours	
3 Credits	3 Hrs	45 Hrs		
Pedagogy: Classrooms lectu	rre, Case studies, Group discussion, Se	minar & field work etc	••,	
Course Outcomes: On succ	cessful completion of the course, the	students' will be able	to	
a) Understand the cond	cept of investments, its features and var	rious instruments.		
b) Comprehend the fur	nctioning of secondary market in India.			
c) Underline the conce securities.	pt of risk and return and their relevanc	e in purchasing and se	lling of	
d) Illustrate the valuati	on of securities and finding out the val	ues for purchase and sa	ale of securities.	
e) Demonstrate the fur	ndamental analysis to analyse the comp	bany for purchase and	sale of	
securities and techn	ical analysis for trading in the share ma	arket.		
Syllabus:			Hours	
Module No. 1: Concept of I	Investment		07	
Introduction - Investment: A	ttributes, Economic vs. Financial Inves	stment, Investment and	l	
speculation, Features of a go	od investment, Investment Process. Fin	nancial Instruments: M	oney Market	
Instruments, Capital Market	Instruments. Derivatives.			
Module No. 2: Fundamenta	al Analysis		12	
Fundamental analysis-EIC F	rame Work, Global Economy, Domes	ic Economy, Business	Cycles,	
IndustryAnalysis and Compa	any Analysis. Valuation of securities:	Valuation of Bonds and	d debentures	
and preference shares, equity	y shares-no growth rate, normal growth	n rate and super norma	l growth rate.	
Module No. 3:Risk & Retu	rn		10	
Risk and Return Concepts: C	Concept of Risk, Types of Risk- System	natic risk, Unsystemati	c risk, Calculation	
of Risk and returns. Portfolio	o Risk and Return: Expected returns of	a portfolio, Calculatio	on of Portfolio	
Risk and Return.				
Module No. 4 Technical Ar	nalvsis		08	

Technical Analysis – Concept, Theories- Dow Theory, Eliot wave theory. Charts-Types, Trend and Trend Reversal Patterns. Mathematical Indicators – Moving averages, ROC, RSI, and Market Indicators - Market Efficiency and Behavioural Finance: Random walk and Efficient Market Hypothesis, Forms of Market Efficiency, Empirical test for different forms of market efficiency

# Module No. 5: Portfolio Management

8

Portfolio Management: Meaning, Need, Objectives, process of Portfolio management, Selection of securities and Portfolio analysis. Construction of optimal portfolio using Sharpe's Single Index Model. Portfolio Performance evaluation (Theory only).

# Skill Developments Activities:

- 1. Collect and compare the data on financial instruments selected for investment from any five investors.
- 2. Open Demat account, learn how to trade in stock market and submit the report on prospectus and challenges of stock trading.
- 3. Discuss with investors on systematic and unsystematic risk analysis, submit report on the same.
- 4. Calculate the intrinsic value of any five bonds listed on BSE / NSE, making necessary assumptions.
- 5. Summarise the parameters of 'Economy Analysis' of any five countries and give your inference.
- 6. Any other activities, which are relevant to the course.

# **Books for Reference:**

- 1. Bodie ZVI, Kane Alex, Marcus J Alan and Mohanty Pitabas., Investments, Tata McGraw HillPublishing Company Limited, New Delhi.
- 2. Sharpe F. William, Alexander J Gordon and Bailey V Jeffery, Investments, Prentice Hall of IndiaPrivate Limited, New Delhi.
- 3. Fischer E Donald and Jordan J Ronald., Security Analysis and Portfolio Management, Prentice Hallof India Private Limited, New Delhi.
- 4. Kevin S., Portfolio Management, PHI, New Delhi.
- 5. Punithavathy Pandian, Security Analysis and Portfolio Management, Vikas Publishing HousePrivate Limited, New Delhi.
- 6. Prasanna Chandra, Investment Analysis and Portfolio Management, Tata McGraw Hill Publishing Company Limited, New Delhi.

Na	me of the Program: Bachelor of Co	ommerce (B.Com.)	
	Course Code: CMCE	354	
Na	me of the Course: Cultural Divers	ity at Work Place	
Course Credits	No. of Hours per Week	Total No. of Teaching H	lours
Credits 3 Hrs 45 Hrs			
Pedagogy: Classrooms lectur	re, Case studies, Group discussion, S	eminar & field work etc.,	
Course Outcomes: On succ	essful completion of the course, the	e students' will be able to	
a) Understand, interpret "diversity".	question reflect upon and engage	with the notion of	
b) Recall the cultural div	ersity at work place in an organization	on.	
c) Support the business of	case for workforce diversity and inclu-	usion.	
d) Identify diversity and	work respecting cross cultural enviro	onment.	
e) Assess contemporary	organizational strategies for managing	ng workforce diversity andir	nclusion.
Syllabus:			Hours
Module No. 1: Introduction	to Diversity		10
Introduction to cultural dive	ersity in organizations, Evolution	of Diversity Management,	Over View of
Diversity, Advantages of Div	versity, Identifying characteristics of	f diversity, Scope- Challeng	ses and issues in
diversity management, Unde	rstanding the nature of Diversity -	Cultural Diversity - Global	1 Organizations-
Global Diversity.			
Module No. 2: Exploring D	ifferences		08
Introduction -Exploring our a	nd others' differences, including sou	rces of our identity. Differen	nceand power:
Concepts of prejudice, discrin	nination, dehumanization and oppre-	ssion.	
Module No. 3: Visions of Di	versity and Cross Cultural Manag	ement	10
Models and visions of diver	sity in society and organizations:	Justice, fairness, and group	and individual
differences. Cross-Cultural	Management: Meaning and C	oncepts, Frameworks in	Cross-Cultural
Management: Kluckhohn a	nd Strodtbeck framework, Hofste	ede's Cultural Dimensions	, Trompenaar's
Dimensions, Schwartz Value	Survey, GLOBE study.		
Module No. 4: Skills and Co	ompetencies		08
Skills and competencies for n	nulticultural teams and workplaces/	Organizational assessment an	ndchange for
diversity and inclusion, Diver	sity Strategies. Creating Multicultur	al Organisations.	
5			

Module 5: Recent Trends in Diversity Management	09
Emerging workforce trends-Dual-career couples-Cultural issues in international working	ng on work-life
palance-Managing multi-cultural teams: Issues and challenges, Global demographic tre	ends: Impact on
liversity management, Social psychological perspective on workforce diversity, Diversity	Management in
T organizations Contemporary Issues in Workplace	
Diversity.	
Skill Development Activities:	
1. Visit any MNCs, identify and report on the cultural diversity in an organization.	
2. Interact and List out the ways in which dehumanization done in public/private	
sector organization.	
3. Interact with HR Manager of any MNCs, explore and report on cross cultural	
management.	
4. Explore the benefits of multi-cultural organizations.	
5. Examine and report on diversity management in select IT organizations.	
6. Any other activities, which are relevant to the course.	
Books for Reference:	
1. Bell, M.P. (2012). Diversity in organizations (2nd Ed.). Mason, OH: Cengage.	
2. Harvey, C.P. & Allard, M.J. (2015). Understanding and managing diversity:	
Readings, cases, and exercises (6th Ed.). Upper Saddle River, NJ: Pearson.	
Note: Latest edition of text books may be used.	

# Name of the Program: Bachelor of Commerce (B.Com.)Course Code: COM I2Name of the Course: Human Resource AnalyticsCourse CreditsNo. of Hours per WeekTotal No. of Teaching Hours3 Credits3 Hrs45 Hrs

**Pedagogy:** Classrooms lecture, Case studies, Tutorial Classes, Group discussion, Seminar& field work etc.,

# a) Course Outcomes: On successful completion of the course, the students' will be able to

- **b)** Understand the role of Analytics in Human Resource.
- c) Identify a list of HR metrics relevant to an organization's mission or goals.
- d) Apply best practices for using HR analytics to support making data-drivendecisions.
- e) Demonstrate the use of Analytical techniques to analyse and interpret HR data

Syllabus:	Hours
Module No. 1: HR Decision-making and HR Analytics	10
Introduction - HR decision making - importance and significance of HR analytics - benefi	ts of HR analytics -
Steps to implement HR analytics – HR analytics and changing role of HR managers-aligning	human resources
to business through HR analytics – HR analytics framework and models – LAMP Framew	ork.
Module No. 2: HR Business Process and HR Analytics	08
Statistics and statistical modelling for HR research and HR decision-making – HR research to	ols and techniques
- data analysis for human resources - parametric and non- parametric tests- HRIS for HR	decision-making -
HR metrics - recruitment metrics - metrics for training and development function - HI	R scorecard – HR
dashboard	
Module No. 3: Forecasting and Measuring HR value propositions with HR analytics	07
Value proposition and HR decisions – Sustainability in HR decisions – HR optimization throu	ighanalytics –
Predictive HR analytics	
Module No. 4: HR analytics and Data	12
HR data and data quality – data collection – big data for human resources – transforming	, HR data into HR
information – HR reporting – HR report visualization – performing root cause analysis – data	afication of human
resources, Excel exercises: Preparing to Build Your Balanced Scorecard, Developing Executi	ve and Operational
Dashboards, Pivotal Talent Pools with High Rates of Voluntary Turnover: Voluntary Turnov	er, Involuntary

Turnover, For-Cause Dismissals, and Layoffs

# Module 5: HR Analytics and Predictive Modelling

**08** 

Different phases of HR analytics and predictive modelling – data and information for HR predictive analysis – software solutions – predictive analytics tools and techniques – understanding future human resources.

# Skill Development Activities:

# Course teacher can identify and give the skill development activities.

# **Books for Reference:**

- Dipak Kumar Bhattacharya, HR Analytics: Understanding Theories and Applications, SAGE publications, 2017
- 2. Ron Person, Balanced Scorecards & Operational Dashboards with MicrosoftExcel, Wiley Publications.
- Jac Fitz-enz, The New HR Analytics- Predicting the Economic Value of Your Company's Human Capital Investments, AMACOM.
- Jac Fitz-enz ,John R. Mattox II, Predictive Analytics for Human Resources, Wiley & SASBusiness Series.

Na	me of the Program: Bachelor of Com	imerce (B.Com.)	
	Course Code: CMCE 3	53	
Nam	e of the Course: Customer Relations	ship Management	
Course Credits	No. of Hours per Week	Total No. of Teachi	ng Hours
Credits 3 Hrs 45 Hrs			
Pedagogy: Classrooms lecture,	Case studies, Tutorial Classes, Group	discussion, Seminar & fi	eldwork etc.,
Course Outcomes: On succes	sful completion of the course, the s't	tudents will be able to	
a) To be aware of the nuar	ces of customer relationship.		
b) To analyze the CRM lin	k with the other aspects of marketing.		
c) To impart the basic kr	owledge of the Role of CRM in increa	asing the sales of the compa	any.
d) To make the students av	vare of the different CRM models in se	ervice industry.	
e) To make the students av	vare and analyze the different issues in	n CRM	
Syllabus:	Hours		
Module No. 1: Evolution of C	10		
Introduction - CRM- Definition	on, Emergence of CRM Practice, Fa	ctors responsible for CR	M growth, CRM
process, framework of CRM,	Benefits of CRM, Types of CRM	, Scope of CRM, Custor	mer Profitability,
Features Trends in CRM , CRM	1 and Cost-Benefit Analysis, CRM an	d Relationship Marketing.	
Module No. 2: CRM Concept	S		10
Introduction - Customer Value	, Customer Expectation, Customer S	atisfaction, Customer Cen	tricity, Customer
Acquisition, Customer Reten	tion, Customer Loyalty, Customer	Lifetime Value. Custo	omer Experience
Management, Customer Profita	bility, Enterprise Marketing Manager	nent, Customer Satisfactio	on Measurements,
Web based Customer Support.			
Module No. 3: Planning for C	RM		08
Introduction -Steps in Plann	ing-Building Customer Centricity,	Setting CRM Objectives	s, Defining Data
Requirements, Planning Desire	d Outputs, Relevant issues while plan	nning the Outputs, Elemen	nts of CRM plan,
CRM Strategy: The Strategy I	Development Process, Customer Strat	egy Grid.	
Module No. 4: CRM and Mai	keting Strategy		07
	Initiatives, Sales Force Automation, C		
	sumer Markets, CRM in Services Sect	tor, CRM in Mass Markets	s, CRM in
Manufacturing Sector.			

Module 5: CRM Planning and Implementation	10
Introduction - Issues and Problems in implementing CRM, Information Technology tools	
in CRM, Challenges of CRM Implementation. CRM Implementation Roadmap, Road Map (RM	1)Performance:
Measuring CRM performance, CRM Metrics.	
Skill Development Activities:	
<b>1.</b> Visit any bank, identify and note customer relationship management by banker.	
2. Conduct online survey on customer satisfaction of insurance products of any company.	
3. Visit any telecommunication retail service outlet, discuss CRM related aspects with CR	М
manager.	
4. Discuss from any five call centre employees on how their work helps to maintain custor	mer relationship.
6. Prepare report how technology impacts on CRM.	
7. Any other activities, which are relevant to the course.	
Books for Reference:	
1. Francis Buttle, Stan Maklan, Customer Relationship Management: Concepts and Technol	ogies, 3rd edition,
Routledge Publishers, 2015	
2. Kumar, V., Reinartz, Werner Customer Relationship Management Concept, Strategy and	Tools, 1st
edition, Springer Texts, 2014.	
3. Jagdish N.Sheth, Atul Parvatiyar & G.Shainesh, "Customer Relationship	
Management", Emerging Concepts, Tools and Application", 2010, TMH	
4. Dilip Soman & Sara N-Marandi," Managing Customer Value" 1st edition, 2014, Cambrid	lge.
5. Alok Kumar Rai, "Customer Relationship Management: Concepts and Cases", 2008, PH	I.
6. Ken Burnett, the Handbook of Key "Customer Relationship Management", 2010, Pearson	n Education.
7. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management- An	
Indian Perspective", 2010 Excel Books, 2nd edition	
8. Note: Latest edition of text books may be used.	

#### Name of the Program: Bachelor of Commerce (B.Com.)

#### Course Code: CMVC 351

#### Name of the Course: Assessment of Persons other than Individuals and Filing of ITRs

Course Credits	No. of Hours per Week	Total No. of Teaching Hours
3 Credits	(2+0+2) 4 Hrs	rs 45 Hrs
Pedagogy: Classrooms	lecture, Case studies, Tutorial Classes, G	roup discussion, Seminar& field
work etc.		

#### Course Outcomes: On successful completion of the course, the students' will be able to

- a) Understand the calculation of Depreciation and allowance
- b) Comprehend the assessment of partnership Firms and determine the tax liability.
- c) Comprehend the assessment of corporate entities and determine the tax liability.
- d) Equip with understanding of intensive knowledge on analysis of all forms of ITR Formsalong with the Overview ITR Forms and e-filing.

Syllabus:	Hours
Module No. 1: Depreciation and Investment Allowance	08
Introduction-Meaning of Depreciation, Important points regarding depreciation, Conditional	tions forallowance
of Depreciation, Assets eligible for depreciation, important terms for computation of de	epreciation
allowance. Problems.	
Module No. 2: Assessment of Partnership firms	10
Definition of Partnership, Firm and Partners - Assessment of Firms (Section 184)	- Computation of
Firm's Business Income - Treatment of Interest, Commission, Remuneration received	ed by partners (Sec
40b). Presumptive taxation (44AD) Problems on Computation of total income and ta	x liability of firms

π	Jse of availabl	e software	package f	for computation	tion of tax	liability.	Related Forms and	Challans)
			F	F				

#### Module No. 3: Assessment of Companies.

Introduction-Meaning and Definition of Company-Types of Companies under Income tax Act – Problems on computation of total income of companies- Including Minimum Alternate Tax (115JB) Applicable Deductions u/s 80IA, 80IB, 80IC, 80G - Problems on Computation of Tax Liability (Use of Software Package-Quick Books/ Electro com)

#### Module No. 4: Tax Under E-Environment

Filing of Income tax returns (ITR) – Types income tax return forms- benefit of filing ITR- different sections of ITR returns- document required to filing ITR –form 26AS significance returns-Advance Tax Sections-Tax Deducted at Source (TDS)- online payment of tax- problems on Advance Tax and TDS. ] E-filing of return on Income Tax Portal, Verification of ITR..

Module No. 5: Case laws and Amendments

10

12

Introduction - Recent Amendments in Filing of Returns as per Finance Bill; Recent Case Laws for guidance. Depute the students at least two weeks to any Audit Firm to learn practically the filing of Returns of various kinds of assesses. Like individuals, Firms and Companies.

#### Skill Development Activities:

- 1) Prepare a chart showing rates of depreciation for different assets.
- 2) Calculate the Eligible Remuneration to working partners as per Income tax rules with imaginary figures.
- 3) Narrate the procedure for calculation of Book Profit.
- 4) Students should able to e-file and understand ITR forms.
- 5) Any other activities, which are relevant to the course

# **Books for Reference:**

- 1. Vinod K Singhania "Direct Taxes Law and Practice", Taxmann Publications
- 2. H C Mehrotra and Goyal, "Direct Taxes", Sahitya Bhavan Publications
- 3. Gaur and Narang ; Direct Taxes, Kalyani Publishers
- 4. Rajiva S. Mishra –Direct & Indirect Tax 5. Santhil & Santhil : Business taxation.
- 5. B.Mariyappa Business Tax Himalaya Publication House. New Delhi.

	Name of the Program: Bachelor of	f Commerce (B.Com.)	
	<b>Course Code:</b> COM	6.6 (B)	
Name of the Course: E-Commerce			
Course Credits	No. of Hours per Week	Total No. of Teachin	ng Hours
3 Credits	(2+0+2) 4 Hrs	45 Hrs	5
Pedagogy: Classrooms	lecture, Case studies, Tutorial Class	ses, Group discussion, emina	ar & field work
etc.,			
Course Outcomes: On	successful completion of the cours	e, the students' will be abl	e to
j) Comprehend the	e concepts of E-commerce		
k) Understand the	e-retailing benefits and key success	factors	
I) Analyse the ber	efits of EDI		
m) To understand (	Cyber security		
n) Know the Issue	s in E-commerce.		
Syllabus:			Hours
Module No. 1: E-commerce and its Technological Aspects		08	
	nents in Information Technology a		The scope of E-
_	Market, Electronic Data Interc	-	_
	erce, Produce a generic framework	-	
Electronic Commerce,	Web based E-Commerce Architectu	ire.	
Module No. 2: Consum	er Oriented E Commerce		10
e-retailing, Features matchmaking services	al retailing and e-retailing, Benefits of e-retailing. e-services: Catego , Information-selling on the web, e- Business Electronic Commerce.	ories of e-services, Web-	enabled services
Module No. 3: Electror	nic Data Interchange:		10
Agreements, EDI Secu and examine the use o and secure electronic	technology, EDI standards, EDI o rity. Electronic Payment Systems, f Electronic Payment system and the transaction protocol for credit can n the net – Electronic Cash,cheque a	Need of Electronic Paymer he protocols used, Electron rd payment. Digital econo	nt System: Study ic Fund Transfer my: Identify the
	in E Commerce Threats in Comp		08
	work Security: Encryption, Protectin work Firewalls and Application Fire	-	all, Firewalland
Module No. 5: Issues ir	E-Commerce		09

Understanding Ethical, Social and Political issues in E-Commerce: A model for Organizing the issues, Basic Ethical Concepts, Analyzing Ethical Dilemmas, Candidate Ethical Principles Privacy and Information Rights: Information collected at E-Commerce Websites, The Concept of Privacy, Legal protections Intellectual Property Rights: Types of Intellectual Property Protection, Governance.

	Name of the Program: Bachelor of	Commerce (B. Com)	
Course Code: CMOE 101 (Open Elective Course) Name of the Course: Accounting for Everyone			
			Course
Credits			
3 Credits	3 Hrs	40 Hr	'S
Pedagogy: Clas	srooms lecture, Case studies, Group disc	ussion, Seminar & fiel	d work etc.,
Course Outcon	nes: On successful completion of the co	ourse, the students wil	l be able to
f) Analyze	various terms used in accounting;		
g) Make a	ccounting entries and prepare cash bo	ok and other account	s necessary while
running	a business;		
h) Prepare	accounting equation of various business	transactions;	
i) Analyze	information from company's annual repo	ort;	
j) Compre	nend the management reports of the com	pany.	
Syllabus:			
			Hours
Module No. 1:	Introduction to Accounting		Hours 08
	Introduction to Accounting tance and Need, Its objectives and relev	ance to business establ	08
Meaning, Impo	-		08 ishments and othe
Meaning, Impor organizations, a	tance and Need, Its objectives and relev	: meaning, users and u	08 ishments and othe utilities, sources o
Meaning, Impor organizations, a accounting info	tance and Need, Its objectives and relev nd individuals. Accounting information	: meaning, users and ution, Account, Asset,	08 ishments and othe utilities, sources of Liability, Capita

# Module No. 2: Transactions and Recording of Transactions

Features of recordable transactions and events, Basis of recording – vouchers and another basis. Recording of transactions: Personal account, Real Account and Nominal Account; Rules for Debit and Credit; Double Entry System, journalizing transactions; Preparation of Ledger, Cash Book including bank transactions. (Simple Problems)

#### Module No. 3: Preparation of Financial Statements

08

08

08

Fundamental Accounting Equation; Concept of revenue and Capital; Preparation of financial statements. (Simple problems)

#### Module No. 4: Company Accounts

Explanation of certain terms – Public Limited Company, Private Limited Company, Share, Share Capital, Shareholder, Board of Directors, Stock Exchange, Listed Company, Share Price, Sensex - BSE, NSE; Annual report, etc. Contents and disclosures in Annual Report, Company Balance Sheet and Statement of Profit and Loss. Content Analysis based on annual report including textual analysis.

#### Module 5: Management Reports

08

Reports on Management Review and Governance; Report of Board of Directors - Management discussion analysis- Annual Report on CSR – Business responsibility report – Corporate governance report – Secretarial audit report.

#### Skill Development Activities:

- 1. Download annual reports of business Organisations from the websites and go through the contents of the annual report and present the salient features of the annual report using some ratios and content analysis including textual analysis.
- 2. Prepare accounting equation by collecting necessary data from medium sized firm.
- 3. Prepare financial statements collecting necessary data from small business firms.
- 4. Collect the management reports of any large-scale organization and analyze the same.
- 5. Any other activities, which are relevant to the course.

# **Text Books:**

- 1. Hatfield, L. (2019). Accounting Basics. Amazon Digital Services LLC.
- Horngren, C. T., Sundem, G. L., Elliott, J. A., & Philbrick, D. (2013). Introduction to Financial Accounting. London: Pearson Education.

- Siddiqui, S. A. (2008). Book Keeping & Accountancy. New Delhi: Laxmi Publications Pvt. Ltd.
- 4. Sehgal, D. (2014). Financial Accounting. New Delhi: Vikas Publishing House Pvt. Ltd.
- 5. Tulsian, P. C. (2007). Financial Accounting. New Delhi: Tata McGraw Hill Publishing Co. Ltd.
- Mukharji, A., & Hanif, M. (2015). Financial Accounting. New Delhi: Tata McGraw Hill Publishing Co. Ltd.
- Maheshwari, S. N., Maheshwari, S. K., & Maheshwari, S. K. (2018). Financial Accounting. New Delhi: Vikas Publishing House Pvt. Ltd.
- 8. Khan, M.Y. and Jain, P.K. Management Accounting. McGraw Hill Education.
- 9. Arora, M.N. Management Accounting, Vikas Publishing House, New Delhi

	Name of the Program: Bachelor of	f Commerce (B. C	Com)
	Course Code: CMOE 102 (O	pen Elective Cou	rse)
	Name of the Course: Fina	ncial Literacy	
Course	No. of Hours per Week	Tota	l No. of Teaching Hours
Credits			
3 Credits	3 Hrs		40 Hrs
Pedagogy: Class	srooms lecture, Case studies, Group dis	cussion, Seminar	& field work etc.,
Course Outcom	nes: On successful completion of the o	ourse, the stude	nts will be able to
1. Describe the	importance of financial literacy and 1	ist out the institu	tions providing financial
services;			
2. Prepare finance	cial plan and budget and manage person	al finances;	
3. Open, avail, a	nd manage/operate services offered by	banks;	
4. Open, avail, a	nd manage/operate services offered by	post offices;	
5. Plan for life ir	nsurance and property insurance & sele	ct instrument for i	investment in shares
Syllabus:			Hours
Module No. 1: I	Introduction		08
Meaning, impor	tance and scope of financial literacy; Pr	erequisites of Fin	ancial Literacy – level of
education, num	erical and communication ability;	Various financia	1 institutions – Banks,
Insurance comp	anies, Post Offices; Mobile App base	d services. Need	of availing of financial
services from ba	nks, insurance companies and postal se	rvices.	
Module No. 2: I	Financial Planning and Budgeting		08
Concept of ecor	nomic wants and means for satisfying	these needs; Bala	ncing between economic
wants and resou	arces; Meaning, importance and need	for financial pla	nning; Personal Budget,

wants and resources; Meaning, importance and need for financial planning; Personal Budget, Family Budget, Business Budget and National Budget; Procedure for financial planning and preparing budget; Budget surplus and Budget deficit, avenues for savings from surplus, sources for meeting deficit.

# Module No. 3: Banking Services

08

Types of banks; Banking products and services - Various services offered by banks; Types of

bank deposit accounts – Savings Bank Account, Term Deposit, Current Account, Recurring Deposit, PPF, NSC etc.; Formalities to open various types of bank accounts, PAN Card, Address proof, KYC norm; Various types of loans – short term, medium term, long term, micro finance, agricultural etc. and related interest rates offered by various nationalized banks and post office; Cashless banking, e-banking, Check Counterfeit Currency; CIBIL, ATM, Debit and Credit Card, and APP based Payment system; Banking complaints and Ombudsman.

#### Module No. 4: Financial Services from Post Office

08

Post office Savings Schemes: Savings Bank, Recurring Deposit, Term Deposit, Monthly Income Scheme, Kishan Vikas Patra, NSC, PPF, Senior Citizen Savings Scheme (SCSS), Sukanya Samriddhi Yojana/ Account (SSY/SSA); India Post Payments Bank (IPPB). Money Transfer: Money Order, E-Money order. Instant Money Order, collaboration with the Western Union Financial Services; MO Videsh, International Money Transfer Service, Electronic Clearance Services (ECS), Money gram International Money Transfer, Indian Postal Order (IPO).

# Module 5: Protection and Investment Related Financial Services

08

**Insurance Services:** Life Insurance Policies: Life Insurance, Term Life Insurance, Endowment Policies, Pension Policies, ULIP, Health Insurance and its Plans, Comparison of policies offered by various life insurance companies. Property Insurance: Policies offered by various general insurance companies. Post office life Insurance Schemes: Postal Life Insurance and Rural Postal Life Insurance (PLI/RPLI). Housing Loans: Institutions providing housing loans, Loans under Pradhanmantri Awas Yojana – Rural and Urban.

**Investment avenues in Equity and Debt Instruments**: Portfolio Management: Meaning and importance; Share Market and Debt Market, Sensex and its significance; Investment in Shares – selection procedure for investment in shares; Risk element; Investment Management - Services from brokers and Institutions, and self-management; Mutual Fund.

# **Skill Development Activities:**

- 1. Visit banks, post offices, and insurance companies to collect information and required documents related to the services offered by these institutions and to know the procedure of availing of these services.
- 2. Fill up the forms to open accounts and to avail loans and shall attach photocopies of necessary documents.
- 3. Prepare personal and family budget for one/six/ twelve month on imaginary figures.

- 4. Try to open Demat account and trade for small amount and submit the report on procedure on opening of Demat account and factors considered for trading.
- 5. Any other activities, which are relevant to the course.

#### **Text Books:**

- Avadhani, V. A. (2019). Investment Management. Mumbai: Himalaya Publishing House Pvt. Ltd.
- Chandra, P. (2012). Investment Game: How to Win. New Delhi: Tata McGraw Hill Education.
- Kothari, R. (2010). Financial Services in India-Concept and Application. New Delhi: Sage Publications India Pvt. Ltd.
- Milling, B. E. (2003). The Basics of Finance: Financial Tools for Non-Financial Managers. Indiana: universe Company.
- Mittra, S., Rai, S. K., Sahu, A. P., & Starn, H. J. (2015). Financial Planning. New Delhi: Sage Publications India Pvt. Ltd.
- 6. Zokaityte, A. (2017). Financial Literacy Education. London: Palgrave Macmillan.

# Name of the Program: Bachelor of Commerce (B. Com)

# Course Code: CMOE 103 (Open Elective Course)

# Name of the Course: Managerial Economics

Course	No. of Hours per Week	<b>Total No. of Teaching Hours</b>
Credits		
3 Credits	3 Hrs	40 Hrs

Pedagogy: Classrooms lecture, Case studies, Group discussion, Seminar & field work etc.,

# Course Outcomes: On successful completion of the course, the students will be able to

1. Describe the importance of managerial economics in decision making process.

2. Learners would be able to apply the concepts and principles in their day to day life.

3. Analyze how economic agents make decisions and choices using theoretical knowledge & practical approach.

Syllabus:	Hours
Module No. 1: Nature and scope of business economics	08

Nature of Business Economics: Meaning, definitions, nature, scope and significance of business economics. Economic laws and principles: Meaning and nature of economic laws. Economics and business environment: Economic and Non-economic factors determining business. Business objectives: Economic, Non-Economic, Human, Social and National objectives of business.

# Module No. 2: Demand Analysis

**08** 

Law of diminishing marginal utility: Meaning, Assumptions, Illustration, Exceptions and Uses law of demand: Meaning, Demand Function, why does the demand curve slope downwards? Exceptions to the Law of demand, determinants of demand, increase and decrease in demand. Price elasticity: Meaning, types of price elasticity and methods of measurement of price elasticity. Factors of determining elasticity demand. Income elasticity, cross elasticity and promotional elasticity.

# Module No. 3: Supply, Cost and Revenue analysis

08

Supply: Meaning, Law of supply, exceptions to the law of supply and determinants of supply. Elasticity of supply: Meaning and types of elasticity of supply. Cost concepts: Opportunity cost, total cost, variable cost, fixed cost and marginal cost. Cost-output relationships in the short run and long run. Concepts of revenue: Total revenue, average revenue and marginal revenue. Revenue curves under perfect and imperfect competition.

#### Module No. 4: Production and market analysis

**08** 

Production analysis: Law of variable proportion and law of returns to scale. Perfect competition: Meaning and features. Monopoly: Meaning, features and price-output determination. Price discrimination: types, price- output determination under discriminating monopoly. Monopolistic competition: Meaning, features and price-output determination under monopolistic competition. Oligopoly: Meaning, features and types. Kinked demand curve.

#### Module No. 5: Business Cycles Analysis

08

Business Cycles Analysis: Business Cycles Nature and Phases of a Business Cycle, Game Theory, Information Super Highways, Small-world Model, Theories of Business Cycle – Psychological, Profit, Monetary, Innovation, Cobweb, Samuelson and Hicks Theories.

#### **Skill Development Activities:**

- 4. Prepare personal and family budget for one/six/ twelve month on imaginary figures.
- 5. Study the supply and demand theory of a product as your choice.
- 6. Any other activities, which are relevant to the course.

#### **References:**

- Sundharam K.P.M. & Sundharam E.N. Business Economics, Sultanchand & Sons, New Delhi.
- 9. AhujaH.L. -Business Economics, Sultanchand & Sons, New Delhi
- 10. Mehta P.L., Managerial Economics, Sultanchand & Sons, New Delhi.
- 11. Dwivedi D.N., Managerial Economics, Vikas Publishing House Pvt. Ltd., New Delhi.
- 12. Mithani D.M., Managerial Economics, Himalaya Publishing House, Mumbai.
- Peterso H. Craig and W.Cris Lewis Managerial Economics, Pearson Education, Singapore.
- 14. Salvotore Dominic Managerial Economics, Megrew Hill, New York.

Question paper Pattern	for I-VI	Semester end	examinations
Question puper 1 attern	101 1 11	Semester enu	exummutons

#### CODE NO:

Reg No:

# SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS), UJIRE

# CORE SUBJECT- SEMESTER END EXAMINATIONS

# **B.COM – TAXATION PROCEDURE**

PAPER - SEMESTER I/II/III/IV/V/VI

Time: 2 HRS		Max Marks: 60
I. Answer any FIVE of the following	SECTION- A	2X5=10
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
	SECTION – B	
II. Answer any FOUR of the following	ıg	5X4=20
9.		
10.		
11.		
12.		
13.		
14.		
	SECTION – C	
III. Answer any TWO of the followin	Ig	15X2=30
15.		
16.		
17.		
18.		

# **QUESTION PAPER PATTERN**

CODE NO:	Reg No:
SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE	(AUTONOMOUS), UJIRE
ELECTIVES - TERM END EXAMINAT	
CODE NO:	Reg No:
PAPER:	
SEMESTER I/II/IV/V/VI	
Time: 2hrs	Marks:60
SECTION- A	
I. Answer any FIVE of the following	2X5=10
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
SECTION – B	
<ul><li>II. Answer any FOUR of the following</li><li>9.</li></ul>	5X4=20
10.	
11.	
12.	
13.	
14.	
SECTION – C	
III. Answer any TWO of the following	15X2=30
15.	
16.	
17.	
18.	

#### **QUESTION PAPER PATTERN**

CODE NO: No: Reg

# SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS), UJIRE

# CORE SUBJECT - INTERNAL EXAMINATIONS DEPARTMENT OF COMMERCE

CODE NUMBER	PAPER -	SEMESTER-	I/II /III/IV/V/VI
Time:1hr			Max marks: 25
I. Answer the following question	<b>:</b> 1.		5 x 1 = 5
II. Answer the following question	s:		$10 \ge 2 = 20$
	2.		
	3.		
	*******		

# SHREE DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS), UJIRE

#### **OPEN ELECTIVES - INTERNAL EXAMINATIONS**

#### **DEPARTMENT OF COMMERCE**

PAPER:	SEMESTER -I/II /III/IV/V/VI	
Гіme::1 hr	Max marks: 25	
I. Answer the following question:	$5 \ge 1 = 5$	
1.		
II. Answer the following questions:	$10 \ge 2 = 20$	
2.		